



Gamagara Local Municipality

SERVICE DELIEVERY BUDGET IMPLEMENTATION PLAN (SDBIP)

Financial Year: 2025-26

**GOOD SOCIETY THROUGH
SOUND ETHICAL GOVERNANCE
AND BUILDING SUSTAINABLE
COMMUNITIES**

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SDBIP QUALITY CERTIFICATE BY THE MUNICIPAL MANAGER



MR LEBOGANG SEETILE

In my capacity as the Municipal Manager of the Gamagara Local Municipality submit the Service Delivery and Budget Implementation Plan (SDBIP) for the 2025/26 financial year for approval by the mayor. This SDBIP has been prepared in terms of the stipulated requirements as documented in the Local Government: Municipal Finance Management 56 Act of 2003.

Section 69(3)(a) of the MFMA requires the Accounting Officer to submit to the Mayor Draft SDBIP and Annual Performance Agreements for the Municipal Manager and all Senior Managers as required in terms of Section 57 (1) (b) of the Municipal Systems Act.

2025/26 SDBIP Submitted by:



MR. LEBOGANG SEETILE
MUNICIPAL MANAGER

17/01/2025
DATE

SDBIP APPROVAL BY THE MAYOR



COUNCILLOR: ROMAN

As the Mayor of Gamagara Local Municipality, I hereby approve this document as the Service Delivery and Budget Implementation Plan (SDBIP) of the Municipality for the financial year 2025/26 in accordance with section 53 (1) (c) (ii) and (iii) of Local Government: Municipal Finance Management Act, No. 56 of 2003 (MFMA).

The SDBIP is used to monitor and manage the implementation of the IDP. It is important for management to give enough attention to the financial and predetermined objectives of the 2025/26 IDP. Our staff is expected to implement the SDBIP diligently.

I am confident that the SDBIP is credible, and it complies with the minimum requirements as stipulated in the MFMA Circular 13. This is the core of the annual performance contract between officials and Council and facilitates the process for holding management accountable for its performance in a financial year.

2025/26 SDBIP Approved by:

A handwritten signature in dark ink, appearing to read 'Roman', written over a horizontal dashed line.

**CLLR. ROMAN
MAYOR**

25/06/2025

DATE

ACRONYMS

COMMUNITY DEVELOPMENT WORKERS	CDW	COMMUNITY DEVELOPMENT WORKERS	
CO-OPERATIVE GOVERNANCE HUMAN SETTLEMENTS AND TRADITIONAL AFFAIRS	COGHSTA	CO-OPERATIVE GOVERNANCE HUMAN SETTLEMENTS AND TRADITIONAL AFFAIRS	
CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS	COGHTA	CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS	
DEVELOPMENT BANK OF SOUTH AFRICA	DBSA	DEVELOPMENT BANK OF SOUTH AFRICA	
DISTRICT GROWTH AND DEVELOPMENT STRATEGY	DGDS	DISTRICT GROWTH AND DEVELOPMENT STRATEGY	
DIVISION OF REVENUE ACT	DORA	DIVISION OF REVENUE ACT	
DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM	DRDLR	DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM	
ENVIRONMENTAL IMPACT ASSESMENT	EIA	ENVIRONMENTAL IMPACT ASSESMENT	
INTEGRATED ENVIRONMENTAL MANAGEMENT PLAN	IEMP	INTEGRATED ENVIRONMENTAL MANAGEMENT PLAN	
ENVIRONMENTAL MANAGEMENT FRAMEWORK	EMF	ENVIRONMENTAL MANAGEMENT FRAMEWORK	
ENVIRONMENTAL RESOURCES MANAGEMENT FRAMEWORK	ERMP	ENVIRONMENTAL RESOURCES MANAGEMENT FRAMEWORK	
EXPANDED PUBLIC WORKS PROGRAMME	EPWP	EXPANDED PUBLIC WORKS PROGRAMME	
GAMAGARA LOCAL MUNICIPALITY	GLM	GAMAGARA LOCAL MUNICIPALITY	
INTEGRATED DEVELOPMENT PLAN	IDP	INTEGRATED DEVELOPMENT PLAN	As the Mayor
INTEGRATED NATIONAL ELECTRIFICATION PROGRAMME	INEP	INTEGRATED NATIONAL ELECTRIFICATION PROGRAMME	Service Deliv
INTEGRATED TRANSPORT PLAN	ITP	INTEGRATED TRANSPORT PLAN	Transportation
INTEGRATED PUBLIC TRANSPORT PLAN	IPTP	INTEGRATED PUBLIC TRANSPORT PLAN	Government
JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY	JTGDM	JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY	
KEY PERFORMANCE AREA	KPA	KEY PERFORMANCE AREA	The SDBIP is a
KEY PERFORMANCE INDICATOR	KPI	KEY PERFORMANCE INDICATOR	Performance
LOCAL ECONOMIC DEVELOPMENT	LED	LOCAL ECONOMIC DEVELOPMENT	14/02/26
MUNICIPAL FINANCE MANAGEMENT ACT	MFMA	MUNICIPAL FINANCE MANAGEMENT ACT	Top confide
MUNICIPAL INFRASTRUCTURE GRANT	MIG	MUNICIPAL INFRASTRUCTURE GRANT	Antipoluted
MUNICIPAL SYSTEMS ACT	MSA	MUNICIPAL SYSTEMS ACT	between off
MEDIUM TERM EXPENDITURE FRAMEWORK	MTEF	MEDIUM TERM EXPENDITURE FRAMEWORK	Accountable
MEDIUM TERM REVENUE EXPENDITURE FRAMEWORK	MTREF	MEDIUM TERM REVENUE EXPENDITURE FRAMEWORK	
NORTHERN CAPE PROVINCIAL GROWTH AND DEVELOPMENT STRATEGY	NCPGDS	NORTHERN CAPE PROVINCIAL GROWTH AND DEVELOPMENT STRATEGY	2025/26
NORTHERN CAPE PROVINCIAL SPATIAL DEVELOPMENT FRAMEWORK	NCPSPDF	NORTHERN CAPE PROVINCIAL SPATIAL DEVELOPMENT FRAMEWORK	
NATIONAL DEVELOPMENT PLAN	NDP	NATIONAL DEVELOPMENT PLAN	
NATIONAL ENVIRONMENTAL MANAGEMENT ACT	NEMA	NATIONAL ENVIRONMENTAL MANAGEMENT ACT	
Non-GOVERNMENTAL ORGANIZATIONS	NGO's	Non-GOVERNMENTAL ORGANIZATIONS	Local Govern
NATIONAL TRANSPORT MASTER PLAN	NTMP	NATIONAL TRANSPORT MASTER PLAN	Mayor
PERFORMANCE MANAGEMENT SYSTEM	PMS	PERFORMANCE MANAGEMENT SYSTEM	
SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN	SDBIP	SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN	
SOCIAL AND LABOUR PLAN	SLP	SOCIAL AND LABOUR PLAN	
SMALL MICRO AND MACRO ENTERPRISES	SMME	SMALL MICRO AND MACRO ENTERPRISES	
WASTE MANAGEMENT PLAN	WMP	WASTE MANAGEMENT PLAN	
SOCIAL HOUSING REGULATORY AUTHORITY	SHRA	SOCIAL HOUSING REGULATORY AUTHORITY	
INTEGRATED URBAN DEVELOPMENT PLAN	IUDP	INTEGRATED URBAN DEVELOPMENT PLAN	
ENVIRONMENTAL RESOURCE MANAGEMENT PLAN	ERMP	ENVIRONMENTAL RESOURCE MANAGEMENT PLAN	

EXECUTIVE SUMMARY

Section 152 of the Constitution of South Africa states that; To provide democratic and accountable government for local communities, to ensure the provision of services to communities in a sustainable manner; to promote social and economic development, to promote a safe and healthy environment; and to encourage the involvement of communities and community organisations in the matters of local government. The South Africa Section 153 of the Constitution of South Africa states that; structure and manage its planning process, administration and budgeting and planning process to give priority to the basic needs of the community, and to promote the social and economic development of the community; and participate in national and provincial development programmes.

The municipality system Act and Municipal finance Management Act gives effect to the provisions of the constitution by further elaborating on how the municipal strategic plan objectives must be attained through Strategic Planning Processes. The municipal planning process includes development and review of the integrated development plan and budgeting.

The new council was elected during the Month of November 2022. And it is prescribed in chapter 5 section 25(1) of the systems Act that:

- a) links, integrates and co-ordinates plans and takes in account proposals for the development of the municipality;
- b) aligns the resources and capacity of the municipality with the implementation of the plan;
- c) forms the policy framework and general basis on which annual budgets must be based;
- d) complies with the provisions of this Chapter; and
- e) is compatible with national and provincial development plans and planning requirements binding on the municipality in terms of legislation.

The strategic planning session of the Gamagara Local municipality was hosted from the 28th of March till the 30th of March 2022, where the new vision and mission statement was developed together with the key performance Areas.

This SDBIP Document is comprises of Three (3) chapters which are briefly outlined as follows:

The first chapter is the overview which entails the introduction, legislative framework, the process followed for reporting on the SDBIP. The chapter also unfolds the general process followed for the development of SDBIP.

The second chapter is the financial projections, it provides detailed necessary components of the SDBIP Monthly projections of revenue to be collected for each month,

Monthly projections of expenditure (operating and capital) and revenue for each vote, Quarterly projections of service delivery targets and performance indicators, Ward information for expenditure and service delivery, Detailed capital works plan broken down by ward over three years.

The third chapter is the strategic objectives, key performance indicators (KPI's) as reflected in the SDBIP are linked to the development priorities and objectives as set out in the reviewed Integrated Development Plan (IDP) of the Municipality. In compliance with the Act and the PMS Regulations there must be a seamless link between the IDP, the SDBIP and the budget for a particular financial year.

Performance management framework section. It provides guideline on how the municipality will monitor the progress made towards set targets within the IDP. Each Key Performance Area (KPA) are clearly outlined with strategic objectives and strategies and how to achieve the stated objectives as prescribed in the COGTA guidelines. The following are the KPA's developed during the strategic planning session:

1. Basic services and infrastructure development
2. Public safety and sustainable environment
3. Social and local economic development
4. Spatial development and transformation
5. Municipal financial viability and management
6. Municipal transformation and institutional development
7. Good governance and public participation

Section 152 of the Constitution

Section 153 of the Constitution

Section 154 of the Constitution

Section 155 of the Constitution

Section 156 of the Constitution

Section 157 of the Constitution

Section 158 of the Constitution

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Section 192 of the Constitution

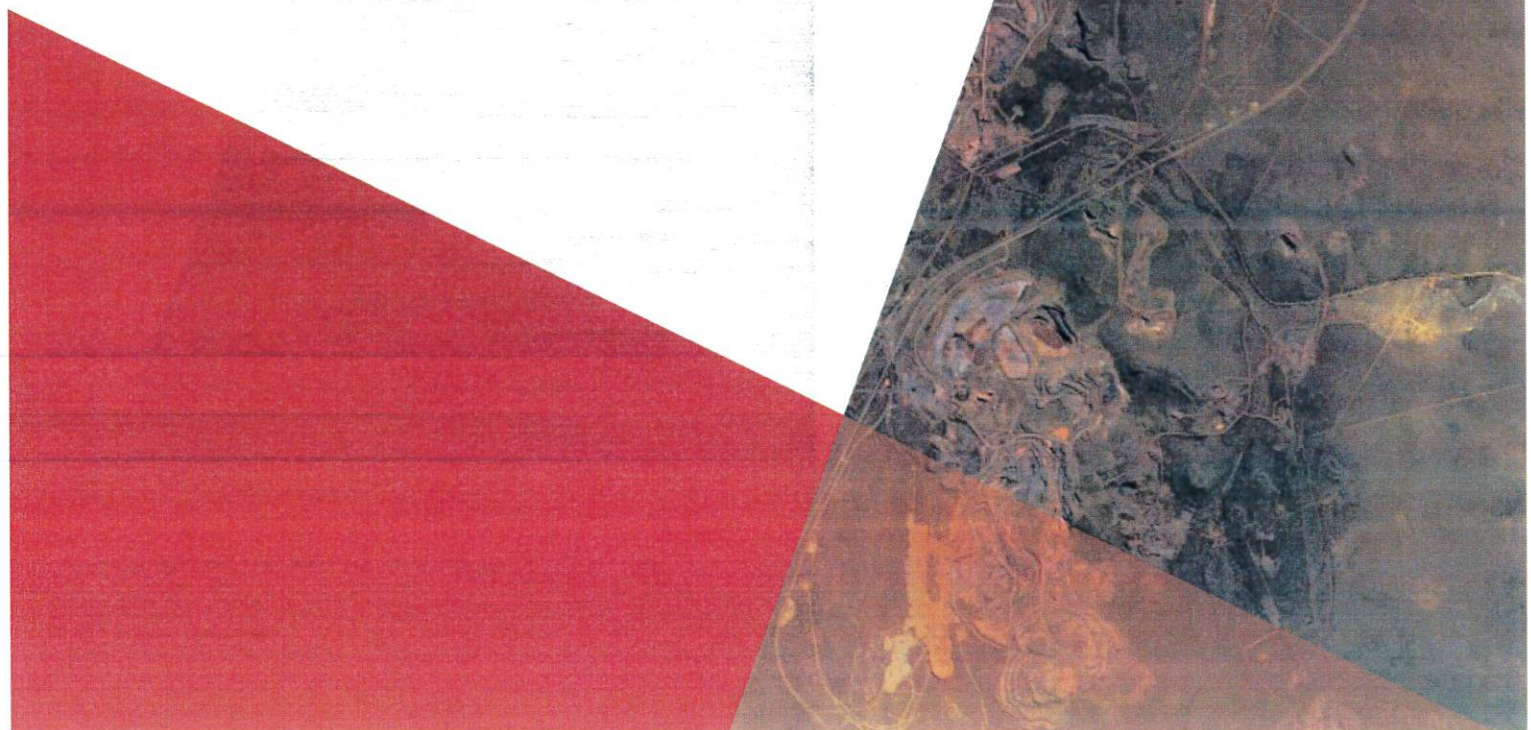
Section 193 of the Constitution

Section 194 of the Constitution

Section 195 of the Constitution

Section 196 of the Constitution

OVERVIEW



INTRODUCTION

The Service Delivery and Budget Implementation Plan (SDBIP) details the implementation of the municipality's service delivery and the budget for the financial year in compliance with the Municipal Finance Management Act (MFMA), 2003 (Act 56 of 2003).

To implement the budget, the SDBIP serves as an understanding between the municipality, its administration, Council, and the community, on how the implementation of the budget will give effect to the achievement of the goals and objectives set by the council to meet the needs of the community during the applicable financial year.

The SDBIP facilitates the process of holding management accountable for their performance. It provides the basis for measuring performance in the delivery of services. It gives effect to the Integrated Development Plan (IDP) and the budget of the municipality. The budget gives effect to the strategic priorities of the municipality.

LEGISLATIVE FRAMEWORK

The Municipal Finance Management Act (MFMA) No 56 of 2003 requires that Municipalities prepare a Service Delivery Budget Implementation Plan (SDBIP) as a strategic financial management tool to ensure that the budgetary decisions that are adopted by Municipal Councils for the financial year are aligned with their Strategic Planning tool Integrated Development Plan (IDP).

REPORTING ON THE SDBIP

This section covers reporting on the SDBIP as a way of linking the SDBIP with the oversight and monitoring operations of the administration. The SDBIP provides an excellent basis for generating the reports for which MFMA outlines very clear. The reports then allow the Councilors of the Gamagara Local Municipality to monitor the implementation of service delivery programs and initiatives across the municipality.

1.3.1 Monthly Reporting

Section 71 of the MFMA stipulates that reporting on actual revenue targets and spending against the budget should occur on a monthly basis. This reporting must be conducted by the accounting officer of a municipality not later than 10 working days, after the end of each month.

Reporting must include the following:

- I. actual revenue, per source.
- II. actual borrowings.
- III. actual expenditure, per vote.
- IV. actual capital expenditure, per vote.
- V. the amount of any allocations received

If necessary, explanation of the following must be included in the monthly reports:

- a) any material variances from the municipality's projected revenue by source, and from the municipality's expenditure projections per vote
- b) any material variances from the service delivery and budget implementation plan and;
- c) any remedial or corrective steps taken or to be taken to ensure that the projected revenue and expenditure remain within the municipalities approved budget.

1.3.2 Quarterly Reporting

Section 52 (d) of the MFMA compels the mayor to submit a report to the council on the implementation of the budget and the financial state of affairs of the municipality within 30 days of the end of each quarter. The quarterly performance projections captured in the SDBIP form the basis for the mayor's quarterly report.

1.3.3 Mid-Year Reporting

Section 72 (1) (a) of the MFMA outlines the requirements for mid-year reporting. The accounting officer is required by the 25th of January of each year to assess the performance of the municipality during the first half of the year taking into account –

- I. the monthly statements referred to in section 71 of the first half of the year.
- II. the municipalities service delivery performance during the first half of the financial year, and the service delivery targets, and performance indicators set in the service delivery and budget implementation plan.
- III. the past year's annual report, and progress on resolving problems identified in the annual report; and
- IV. the performance of every municipal entity under the sole or shared control of the municipality, considering reports in terms of section 88 from any such entities.

VISION AND MISSION

VISION

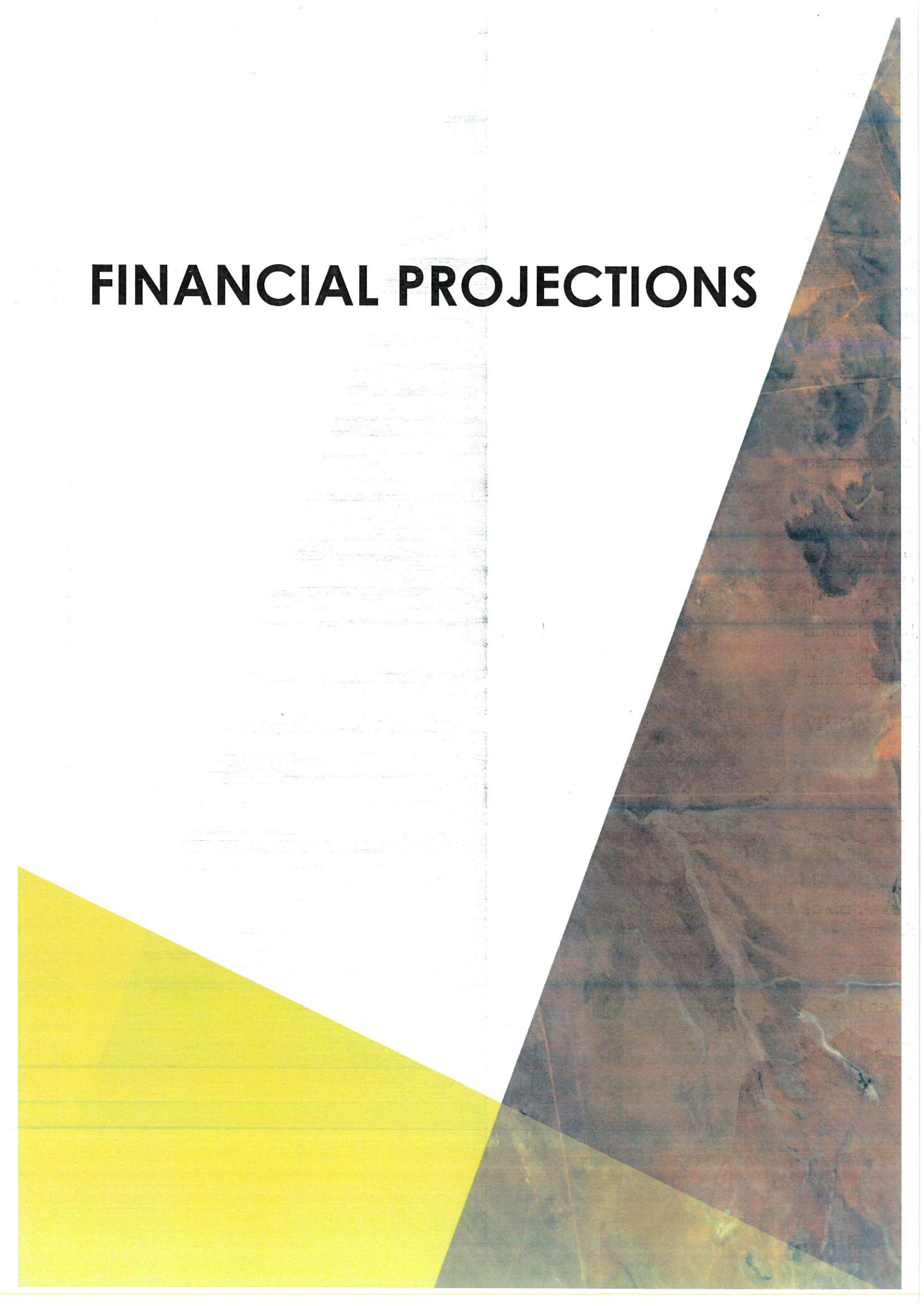
A GOOD SOCIETY THROUGH SOUND ETHICAL GOVERNANCE AND BUILDING SUSTAINABLE COMMUNITIES

MISSION

To achieve the following:

- Provide access to universal, sustainable services for our communities
- attain a safe and healthy environment
- Ensuring sound, sustainable financial management
- Optimum use of available resources
- Be a development- focused institution
- Promote active citizenry in local government

FINANCIAL PROJECTIONS

The background of the page is composed of three main geometric sections. A large white triangle occupies the upper left and center, containing faint, illegible text that appears to be bleed-through from the reverse side. To the right of this white area is a dark, textured triangle with shades of brown, black, and grey, resembling a marbled or stone pattern. In the bottom left corner, there is a solid yellow triangle. The overall design is minimalist and modern.

FINANCIAL PROJECTIONS

This section contains the financial information of the municipality as contained in the **2025/26** municipal budget.

The first part of the section consists of the municipality's projected income by source. This represents all the income that the municipality will receive for the **2025/26** financial year.

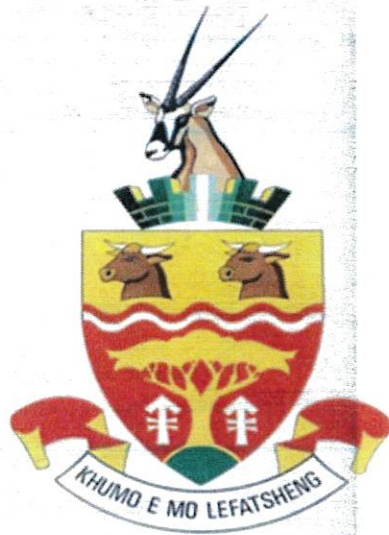
The projected total operational income for the financial year is **R 814, 694,328** of this **R737,953,219** will be raised by the municipality while **R 100 732 109**(including capital and provincial grants) will be received from national and provincial departments and other sources.

The operational expenditure of the municipality amounts to **R808,337,354**

this is about **99 %** of the municipal budget.

The municipality will be spending **R 76 482 000 capital** items, with the majority allocated to infrastructure development, the key drivers of the capital budget are construction materials, construction equipment.

STRATEGIC OBJECTIVE



3.1 SITUATIONAL ANALYSIS

Gamagara is a category B local municipality, Gamagara Council status changed from a plenary system to a collective executive system combined with a ward participatory system, as declared by the Northern Cape Member of Executive Council for Local Government in terms of section 16 of the Municipal Structures Act.

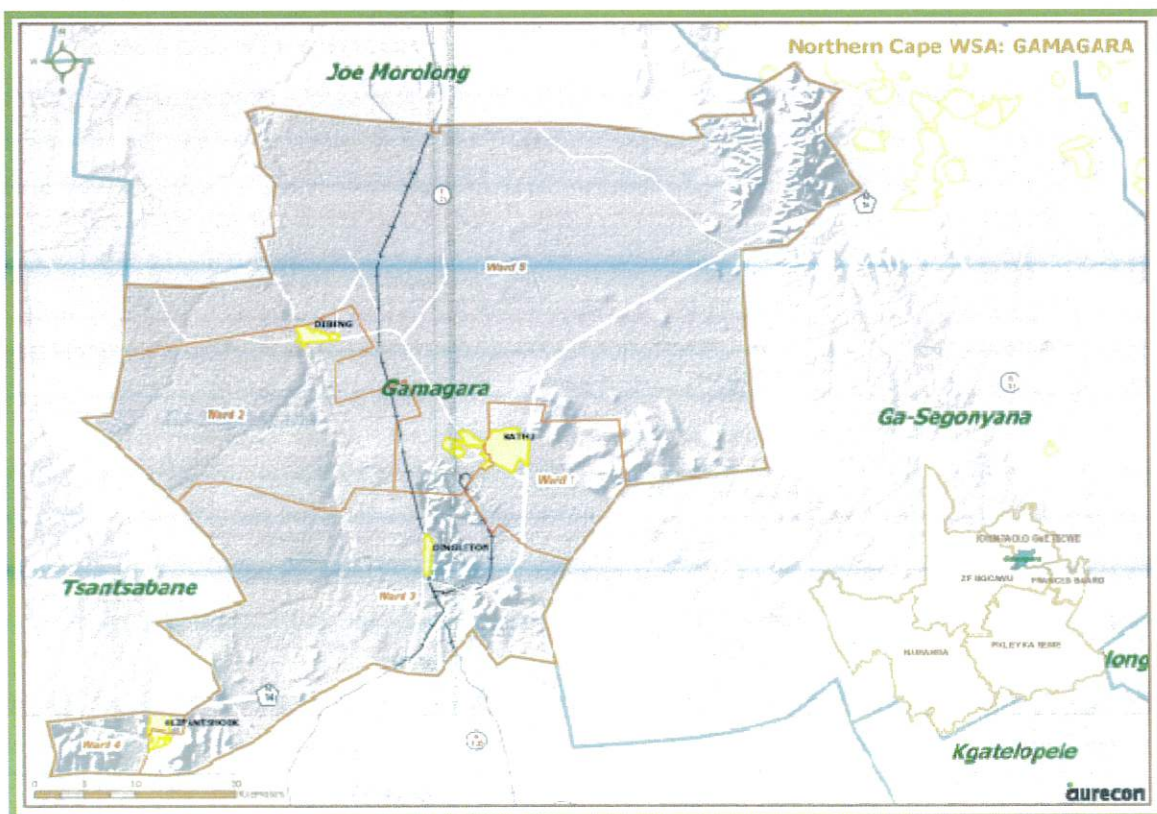
The municipality is composed of four (4) towns which are Kathu, Sesheng, Olifantshoek and Dibeng. Dingleton has been relocated to Kathu due to mining activity that is planned by Sishen Iron Ore Mine. The municipality is classified as a small mining town.

The Gamagara Municipality serves an area of 2619 square kilometres, which is approximately 10% of the total John Taolo Gaetsewe District area. It is located in the north-eastern sector of the Northern Cape on the N14 National Road between Upington and Vryburg.

It is approximately 200km north-east of Upington and 280km north-west of Kimberley.

The municipal area consist of the following wards namely:

- ✚ WARD 1: Kathu
- ✚ WARD 2: Babatas, Dibeng Town, Bestwood and Rheitzhof plots
- ✚ WARD 3: Diepkloof, Skerpdraai and Olifanthoek Town
- ✚ WARD 4: Ditloung and Welgelee
- ✚ WARD 5: Sesheng and Mapoteng
- ✚ WARD 6: 1/3 Kathu, Siyathemba, Rooisand and Smartietown
- ✚ WARD 7: Dibeng township
- ✚ Ward 8 :Siyathemba



STRATEGIC OBJECTIVES

KPA (1) – Basic service delivery and infrastructure development

To provide and improve sustainable infrastructure and services

KPA (2)- Public Safety and Sustainable Environment

To create a safe and habitable environment for our community

KPA (3)-Municipal financial viability and management

To ensure sound, sustainable and viable financial management

KPA (4)-Good Governance and Public Participation

Promote good governance and enhance active citizenry

KPA (5)- Municipal transformation and institutional development

To transform the institution by building a competent ethical and professional workforce to deliver quality service through secure technology

KPA (6)- Social and Local Economic Development

To create sustainable community through economic diversification and promoting innovative growth of different economic sectors

KPA (7)-Spatial development and transformation

To promote integrated and sustainable spatial development within the municipal area

2025/2026 SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN

NATIONAL KEY PERFORMANCE AREA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

STRATEGIC OBJECTIVE: TO PROMOTE GOOD GOVERNANCE AND ENHANCE ACTIVE CITIZENRY

KPIs Owner: Mr. L Seetile																
Strategies	Ward	KPI/ IDP Project no	KPI Type	IDP Program	Reporting Cycle	Baseline Indicator	Unit Measurement	Key Performance Indicator	Short Definition	Purpose/ Importance	Means of verification	Annual Target	Target Breakdown			
													Quarter 1	Quarter 2	Quarter 3	Quarter 4
KEY FOCUS AREA: MUNICIPAL AUDIT OUTCOMES																
to promote oversight and public accountability	All Wards	GG001	input	Performance Audit	Quarterly	2024/25 Audit Com meetings held	Number of ARPC meetings	Number of Quarterly Audit, Risk and Performance Committee meetings held by 30 June 2026	Audit, Risk and Performance Committee meetings held on a quarterly basis	Audit, Risk and Performance meetings internal financial controls, Internal Audit, Risk management, Performance Management Governance matters	Q1, Q2, Q3 & Q4 *Attendance registers *Minutes of the ARPC Meeting	4 Quarterly Performance Audit Committee meetings held by 30 June 2026	1 Audit Committee meeting	1 Audit Committee meeting	1 Audit Committee meeting	1 Audit Committee meeting

[illegible]

[illegible]

Approved	Auditor General to ensure that the municipality adheres to all legislation, clean financial conductivity	all Auditor General Atif Durrimes Report 30 June 2026
Notified what findings are upon conducted by SC June 2026	Auditor General Issued by the Auditor General in terms of section 126(8) of the MSA	

To ensure spending of Capital Expenditure of the municipality	All Words	GC0017 (FIN0035)	Budget Management	Quarterly	New Indicator	Percentage of Capital Expenditure spent	CAPEX	Percentage of municipal Capital Budget Expenditure spent on projects by 30 June 2026	The percentage indicates the actual expenditure on the Capital Expenditure for earmarked projects	To oversee the expenditure of Capital Budget for projects	Q1, Q2, Q3 & Q4 Quarterly Capital Budget Expenditure Reports	100% of municipal Capital Budget Expenditure spent on projects by 30 June 2026	100% of municipal Capital Budget Expenditure spent on projects	100% of municipal Capital Budget Expenditure spent on projects	100% of municipal Capital Budget Expenditure spent on projects	100% of municipal Capital Budget Expenditure spent on projects	100% of municipal Capital Budget Expenditure spent on projects
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OFFICE OF THE MUNICIPAL MANAGER

NATIONAL KEY PERFORMANCE AREA: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

STRATEGIC OBJECTIVE: TO TRANSFORM THE INSTITUTION BY BUILDING A COMPETENT, ETHICAL AND PROFESSIONAL WORKFORCE TO DELIVER QUALITY SERVICE THROUGH SECURED TECHNOLOGY

Strategies	Ward	KPI/ IDP Project no	KPI Type	IDP Program	Reporting Cycle	Baseline Indicator	Unit Measurement	Budget	Key Performance Indicator	Short Definition	Purpose/ Importance	Means of verification	Annual Target	Target Breakdown																	
														Quarter 1	Quarter 2	Quarter 3	Quarter 4														
														KEY FOCUS AREA: HUMAN RESOURCE STRATEGY																	
														To create a conducive healthy and safe environment in the workplace	All employees	GG0018(MTID0031)	Output	Compensation levies	Quarterly	Outstanding levies R8,489,470.08	Percentage of Payment made		Percentage of Payment made towards outstanding Compensation Levies to Department of Labour by 30th of June 2026	Compensation levies paid to the Department of Labour	Ensure statutory compliance with Department of Labour	Q1, Arrangements with the department of Labour Q2, Q3 & Q4 Invoices and Account payment statements	100% Payment made towards outstanding Compensation Levies to Department of Labour by 30 th of June 2026	Arrangements with the department of Labour	20% Payment of Compensation levies	30% Payment of Compensation levies	50% Payment of Compensation levies

To maintain electricity supply to all households	Ward 1 - 8	BSD003 (PBID 204)	output	Operation and maintenance of electricity and network	Quarterly	New indicator	Percentage of callouts attended	OPEX	Number of prepaid electrical meters installed in Ward 1 to Ward 8 by 30 June 2026	Perform regular installation of smart electrical meters	To install smart electrical meters to improve the billing system of the municipality	Q1, Q2, Q3 & Q4 * Appointment letter * Progress Reports * Completion Certificate * Register	100 electrical meters in Ward 1 to Ward 8 installed by 30 June 2026	90% of tickets closed	90% of tickets closed	90% of tickets closed	90% of tickets closed	90% of tickets closed	25 electrical meters installed
	Ward 1 - 8	BSD002 (PBID 204)	output	Installation/ Replacement of smart electrical meters	Quarterly	240 electrical meters installed	Number of electrical meters installed	R10 000 000.00 (Own funding)				Q1, Q2, Q3 & Q4 * Appointment letter * Progress Reports * Completion Certificate * Register	100 electrical meters in Ward 1 to Ward 8 installed by 30 June 2026	90% of tickets closed	90% of tickets closed	90% of tickets closed	90% of tickets closed	25 electrical meters installed	25 electrical meters installed

Replacement of water meter	Ward 1 - 8	BSD005 (PBID 204)	Output output	Water meter installed	Quarterly	141	Number of Water meter installed	R 689 000.00 (EPWP)	Number of water meters installed in ward 1 - 8 by 30 June 2026	Prevent Water loss and improve revenue generation	To improve accurate water meter readings	Q1, Q2, Q3 & Q4 *Appointment Letters of EPWP participants *Reports on Number of water meters installed	500 water meters installed in Ward 1 - 8 by 30 June 2026	Recruitment of EPWP participants	100 water meters installed in wards 1 - 8 200 water meters installed in wards 1 - 8 200 water meters installed in wards 1 - 8
KEY FOCUS AREA: WATER PROVISION															
To maintain streetlight network	Ward 1 - 8	BSD004 (PBID 204)	output	Operation and maintenance of streetlight network	Quarterly	New indicator	%age of callouts attended	OPEX	% of streetlight tickets closed to by 30 June 2026	Perform regular operation and maintenance of the streetlight network as per call centre callouts.	To maintain existing streetlight network	Q1, Q2, Q3 & Q4 *Monthly reports submitted by 30 June 2026 *Inspection reports and audit reports *Call center ticket reports	90% of tickets closed 11 reports submitted by 30 June 2026	90% of tickets closed 11 reports	90% of tickets closed 11 reports

Develop reliable and sustainable water sources	Ward 2 & 7	BSD007 (PWS 0017B)	Output	Dibeng bulk water augmentation: equipping of boreholes and its ancillary works)	Quarterly	New indicator	4 Boreholes drilled	R 7 392 000.00 (WSIG)	Number of boreholes equipped, and connected to the reservoir in Dibeng (Dibeng Bulk-Water Augmentation, Equipping of Boreholes and its Ancillary works) by 30 June 2026	To increase the capacity and supply to Dibeng Community	To provide access water to households in Dibeng	*Project Progress Report (Q1) Minutes *Construction Progress Report (Q2) *Construction Progress Report (Q3) Project Completion Report (Q4)	3 boreholes equipped, and connected to the reservoir in Dibeng by 30 June 2026	Site establishment Construction works commencing Construction works continues	Progress Report – Expropriation Process Progress Report – Expropriation Process Progress Report – Expropriation Progress	3 x boreholes equipped and connected to the reservoir 4 x boreholes equipped and connected to the reservoir
Develop reliable and sustainable water sources	Ward 2 & 7	BSD006 (PWS 0017)	Output	Dibeng bulk water augmentation: equipping of boreholes and its ancillary works)	Quarterly	Land user disputes, project is halted and DWS embarked on expropriation process.	4 Boreholes	R 3 000 000.00 (WSIG)	Number of boreholes equipped, and connected to the reservoir in Dibeng (Dibeng Bulk-Water Augmentation, Equipping of Boreholes and its Ancillary works) by 30 June 2026	To increase the capacity and supply to Dibeng Community	To provide access water to households in Dibeng	*Project Progress Report (Q1) Minutes *Construction Progress Report (Q2) *Construction Progress Report (Q3) Project Completion Report (Q4)	3 boreholes equipped, and connected to the reservoir in Dibeng by 30 June 2026	Progress Report – Expropriation Process Progress Report – Expropriation Process	Progress Report – Expropriation Progress Progress Report – Expropriation Progress	3 x boreholes equipped and connected to the reservoir 4 x boreholes equipped and connected to the reservoir

Infrastructure Development	Ward 2 & 7	BSD0012 (PWS 0019 B)	Output	Sanitation Services	Quarterly	Installation of Dibeng sewer Phase 4	Percentage of work done	R5 172 792.13 (MIG)				Implementation Readiness Study (IRS) for Sesheng Bulk-Water Project approved by DWS by 30 June 2026	Implementati on Readiness Study Final Report for application for funding	To indicate the Municipal's readiness for the implementation of the project	Q4 * Approval Letter	Sesheng Bulk-Water Project Implementation Readiness Study (IRS) approved by DWS by 30 June 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approval of Implementation Readiness Study (IRS) – Sishen Bulk-Water Project by DWS
Increase bulk service to cater for future development	Ward 5	BSDS0011 (PWS 0029)	Output	Implementation Readiness Study	Annually	Draft IRS Report	Date of approval	OPEX				Implementation Readiness Study (IRS) for Sesheng Bulk-Water Project approved by DWS by 30 June 2026	Implementati on Readiness Study Final Report for application for funding	To indicate the Municipal's readiness for the implementation of the project	Q4 * Approval Letter	Sesheng Bulk-Water Project Implementation Readiness Study (IRS) approved by DWS by 30 June 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approval of Implementation Readiness Study (IRS) – Sishen Bulk-Water Project by DWS
KEY FOCUS AREA: SANITATION PROVISION																						
Infrastructure Development	Ward 2 & 7	BSD0012 (PWS 0019 B)	Output	Sanitation Services	Quarterly	Installation of Dibeng sewer Phase 4	Percentage of work done	R5 172 792.13 (MIG)	% of construction work done on installation of internal sewer network in Dibeng for 529 stands by 31 March 2026	Provision of basic sanitation services to 529 stands in Dibeng (Phase 5)	To provide access sanitation services to the households	* Construction Progress Report (Q1) * Construction Progress Report (Q2) * Project Completion Report (Q3) * Completion Certificate (Q3)	100% of construction work done on installation of internal sewer network in Dibeng for 529 stands by 31 March 2026	75% of installation work done	90% of installation work done	100% of installation work done	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approval of Implementation Readiness Study (IRS) – Sishen Bulk-Water Project by DWS

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KEY FOCUS AREA: ROADS AND STORM WATER

Roads and Infrastructure Maintenance		Quarterly	New Indicator	Number of meters	R 500 000	Number of meters of stormwater channels cleaned in Ward 1-8 by 30 June 2026	Maintenance of stormwater system	To improve roads stormwater and drainage system	Q1, Q2, Q3 & Q4 *Reports on meter (m) length of cleaned stormwater channels *Maintenance Schedule	2000 Square meters - m² of potholes patched by 30 June 2026	500m² of potholes patched	500m² of potholes patched	500m² of potholes patched	500m² of potholes patched
Roads and Infrastructure Maintenance	All Wards	BSD0019	Output	Pothole patching and repairs	Quarterly	New Indicator	Number of Meters	R 85 000	Number of meters of stormwater channels cleaned in Ward 1-8 by 30 June 2026	Maintenance of stormwater system	To improve roads stormwater and drainage system	Q1, Q2, Q3 & Q4 *Reports on meter (m) length of cleaned stormwater channels *Maintenance Schedule	400 meters of stormwater channels cleaned in Ward 1-8 by 30 June 2026	500m² of potholes patched

COMMUNITY SERVICES																	
NATIONAL KEY PERFORMANCE AREA: PUBLIC SAFETY AND SUSTAINABLE ENVIRONMENT																	
STRATEGIC OBJECTIVE: TO CREATE A SAFE AND HABITABLE ENVIRONMENT FOR OUR COMMUNITIES																	
KPI OWNER: MR KAMOGELO SEMAMAI																	
Strategies	Ward	KPI/ IDP Project no	KPI Type	IDP Program	Reporting Cycle	Baseline Indicator	Unit Measurement	Budget	Key Performance Indicator	Short Definition	Purpose/ Importance	Means of verification	Annual Target	Target Breakdown			
														Quarter 1	Quarter 2	Quarter 3	Quarter 4
KEY FOCUS AREA: ENVIRONMENTAL MANAGEMENT																	
Create clean and Safe Environmental control.	All wards	PSSE001	Output	Environmental management	Quarterly	40797.58 cubic meters	Number of Cubic meters	OPEX	Number of cubic meters on removal of household solid waste in Kathu, Dibeng and Olifantshoek by 30th June 2026	Volume of household's solid waste collection	To ensure clean and healthy environment	Q1, Q2, Q3 & Q4 *Schedule of removals (Kathu, Dibeng and Olifantshoek) *Sawis Reports and Quarterly Statistical Report	7200 cubic meters on removal of household solid waste in Kathu, Dibeng and Olifantshoek by 30th June 2026	1800 cubic meters on removal of household solid waste in Kathu, Dibeng and Olifantshoek	1800 cubic meters on removal of household solid waste in Kathu, Dibeng and Olifantshoek	1800 cubic meters on removal of household solid waste in Kathu, Dibeng and Olifantshoek	1800 cubic meters on removal of household solid waste in Kathu, Dibeng and Olifantshoek

Create clean and Safe Environmental control	All wards	PSSSE003	Output	Environmental management	Quarterly	New Indicators	Date	N/A	Number of Quarterly Waste Recycling Monitoring Reports submitted to the Municipal Manager by 30 June 2026	Monitoring Waste Recycling by private and commercial SERVICES	To ensure clean and healthy environment	Q1, Q2, Q3 & Q4 *Waste Recycling Report	4 Waste Recycling Monitoring Reports submitted to the Municipal Manager by 30 June 2026	1 Waste Recycling Monitoring Reports submitted to the Municipal Manager	1 Waste Recycling Monitoring Reports submitted to the	1 Waste Recycling and Reclaiming Monitoring Reports	1 Waste Recycling and Reclaiming Monitoring Reports submitted to the Municipal Manager
										Volume of business waste collection	To ensure clean and healthy environment			Q1, Q2, Q3 & Q4 *Schedule of removals (Kathu, Dibeng and Olifantshoek) and *Sawis Reports and Quarterly Statistical Report	5600 cubic meters on removal of business waste in Kathu, Dibeng and Olifantshoek by 30th June 2026	1400 cubic meters on removal of business waste in Kathu, Dibeng and Olifantshoek	1400 cubic meters on removal of business waste in Kathu, Dibeng and Olifantshoek
Create clean and Safe Environmental control	All wards	PSSSE002	Output	Environmental management	Quarterly	13892.4 Cubic meters	Number of Cubic meters	OPEX	Number of cubic meters on removal of business waste in Kathu, Dibeng and Olifantshoek by 30th June 2026	Volume of business waste collection	To ensure clean and healthy environment	Q1, Q2, Q3 & Q4 *Schedule of removals (Kathu, Dibeng and Olifantshoek) and *Sawis Reports and Quarterly Statistical Report	5600 cubic meters on removal of business waste in Kathu, Dibeng and Olifantshoek by 30th June 2026	1400 cubic meters on removal of business waste in Kathu, Dibeng and Olifantshoek	1400 cubic meters on removal of business waste in Kathu, Dibeng and Olifantshoek	1400 cubic meters on removal of business waste in Kathu, Dibeng and Olifantshoek	1400 cubic meters on removal of business waste in Kathu, Dibeng and Olifantshoek

Create clean and Safe Environmental control	All wards	PSS005	Output	Environmental Management	Monthly	325 water samples	Number of Water samples submitted for analysis	OPEX	Number of Monthly Sewage effluent samples submitted for analysis by 30 th June 2026	Conducting sampling and analysis on sewer effluent	Sewage effluent used for dust suppression and air quality.	Q1, Q2, Q3 & Q4 *Certificate of Acceptability *Analysis report	72 Monthly Sewage effluent samples submitted for analysis by 30 th June-2026	81 quarterly water samples submitted for analysis	81 quarterly water samples submitted for analysis	81 quarterly water samples submitted for analysis	81 quarterly water samples submitted for analysis
Create clean and Safe Environmental control	All wards	PSS004	Output	Environmental Management	Monthly	72 sewerage samples	Number of Sewage effluent samples submitted for analysis	OPEX	Number of Monthly Sewage effluent samples submitted for analysis by 30 th June 2026	Conducting sampling and analysis on sewer effluent	Sewage effluent used for dust suppression and air quality.	Q1, Q2, Q3 & Q4 *Certificate of Acceptability *Analysis report	72 Monthly Sewage effluent samples submitted for analysis by 30 th June-2026	81 quarterly water samples submitted for analysis	81 quarterly water samples submitted for analysis	81 quarterly water samples submitted for analysis	81 quarterly water samples submitted for analysis

Volume of business waste collection	To ensure clean and healthy environment	Q1, Q2, Q3 & Q4 *Certificate of Acceptability *Analysis report
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KEY FOCUS AREA: PUBLIC SAFETY																			
Create clean and Safe Environmental control	All words	PSS007	Output	Environmental management	Quarterly	New indicator	Number of reports	CAPEX	Number of quarterly environmental inspections conducted in business premises in all areas of Gamagara by 30 June 2025	Monitoring maintenance of Landfill Sites/ Transfer Station	To protect the community from environment risks	Q1, Q2, Q3 & Q4 *Inspection Report *Acknowledge ment of Receipt by the owner	224 quarterly environmental inspection conducted in business premises in all areas of Gamagara by 30 June 2025	12 monthly Land Fill Maintenance submitted reports to the Municipal Manager by 30 June 2026	3 monthly Land Fill Maintenance submitted to the Municipal Manager	3 monthly Land Fill Maintenance submitted to the Municipal Manager by	3 monthly Land Fill Maintenance submitted to the Municipal Manager by	3 monthly Land Fill Maintenance submitted to the Municipal Manager by	56 quarterly environmental inspection conducted in business premises in all areas of Gamagara
Create clean and Safe Environmental control	All words	PSS006	Output	Environmental management	Quarterly	250 inspections were conducted	Number of environmental inspections conducted in business premises in all areas of Gamagara by 30 June 2025	OPEx	Number of quarterly environmental inspections conducted in business premises in all areas of Gamagara by 30 June 2025	Inspection of the correct operation of businesses in all areas of Gamagara	To protect the community from environmental risks	Q1, Q2, Q3 & Q4 *Inspection Report *Acknowledge ment of Receipt by the owner	224 quarterly environmental inspection conducted in business premises in all areas of Gamagara by 30 June 2025	12 monthly Land Fill Maintenance submitted reports to the Municipal Manager by 30 June 2026	3 monthly Land Fill Maintenance submitted to the Municipal Manager	3 monthly Land Fill Maintenance submitted to the Municipal Manager by	3 monthly Land Fill Maintenance submitted to the Municipal Manager by	3 monthly Land Fill Maintenance submitted to the Municipal Manager by	56 quarterly environmental inspection conducted in business premises in all areas of Gamagara

Create clean and Safe Environmental control	All wards	PSS0010	Output	Environmental management	Monthly	12 monthly Reports	Number of maintenances for 5 cemeteries	(OPEx)	Number of cemeteries maintained by 30 June 2026	Maintenance of 5 cemeteries in all areas of Gamagara			Q1, Q2, Q3 & Q4 *Monthly Maintenance reports for 5 cemeteries *Maintenance Schedule	5 cemeteries (Kathu, Dibeng and Olifantshoek) maintained by 30 June 2026	3 cemeteries (Kathu, Dibeng and Olifantshoek) maintained	3 cemeteries (Kathu, Dibeng and Olifantshoek) maintained	3 cemeteries (Kathu, Dibeng and Olifantshoek) maintained	3 cemeteries (Kathu, Dibeng and Olifantshoek) maintained
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Promotion of road safety	All wards	PSSE0016	Output	Promotion of road traffic management services	Quarterly	New indicator	Number of special operational programmes conducted by 30 th June 2026	Speed limit enforcement programmes	To promote and create safe road environment	Q1, Q2, Q3 & Q4 *Special operating program registers *Special Programmes Schedule	4 special operational programmes conducted by 30 th June 2026	1 special operational program conducted	1 special operational program conducted	1 special operational program conducted	1 special operational program conducted	1 special operational program conducted
Promotion of road safety	All wards	PSSE0017	Output	Promotion of road traffic management services	Quarterly	New indicator	Number of reports Traffic Infringements issued by 30 June 2026	Report on Law enforcement specifically for Traffic Fines issued for speeding, license offences, illegal parking etc.	To promote and create safe road environment	Q1, Q2, Q3 & Q4 *Quarterly reports on Traffic Infringement	4 reports Traffic Infringements issued by 30 June 2026	1 Traffic Infringement report	1 Traffic Infringement report	1 Traffic Infringement report	1 Traffic Infringement report	1 Traffic Infringement report
KEY FOCUS AREA: DISASTER MANAGEMENT																
Prevent, mitigate and rehabilitate effects of disaster	All wards	PSSE0018	Input	Disaster awareness programmes	Quarterly	1 disaster quarterly awareness programmes	Number of disaster awareness programmes conducted by 30 June 2026	Disaster awareness programmes conducted.	To prevent, mitigate, rehabilitate, and respond to acts of disaster	Q1, Q2, Q3 & Q4 *Disaster Awareness program report *Disaster Awareness Schedule *Attendance Register	12 disaster quarterly awareness programmes conducted by 30 June 2026	3 disaster quarterly awareness programmes conducted	3 disaster quarterly awareness programmes conducted	3 disaster quarterly awareness programmes conducted	3 disaster quarterly awareness programmes conducted	3 disaster quarterly awareness programmes conducted

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KEY FOCUS AREA: LIBRARY SERVICES

Q1, Q2, Q3 & Q4

To promote literacy, awareness, and access to information

To increase membership renewals

Number of quarterly library awareness programmes conducted by 30th June 2026

OPEx

Number of quarterly database report on new applications and membership renewals received by 30 Jun 2026

4 Quarterly database report

Quarterly

Development of library literacy and awareness programmes

Input

PSS0022

All wards

Promote literacy, awareness, access to information and culture of learning.

Promote literacy, awareness, access to information and culture of learning.	All wards	PSS0022	Input	Development of library literacy and awareness programmes	Quarterly	4 Quarterly database report	Number of quarterly database report on new applications and membership renewals received by 30 Jun 2026	OPEx	Number of quarterly library awareness programmes conducted by 30th June 2026	To create awareness about library literacy	To promote literacy, awareness, and access to information	Q1, Q2, Q3 & Q4 *Notices of awarenesses *Awareness Programmes Schedule *Awareness program report	72 quarterly library awareness Programmes conducted by 30 June 2026	18 quarterly library awareness programs conducted	18 quarterly library awareness programs conducted	18 quarterly library awareness programs conducted	18 quarterly library awareness programs conducted	1 Quarterly database report on new applications and membership renewals received by 30 Sep 2026	1 Quarterly database report on new applications and membership renewals	1 Quarterly database report on new applications and membership renewals	1 Quarterly database report on new applications and membership renewals received by 30th June 2025	4 Quarterly database report on new applications and membership renewals received by 30th June 2025	Q1, Q2, Q3 & Q4 Database report and application forms						
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Q1, Q2, Q3 & Q4

To effectively manage acts of disaster

Organise management advisory meetings

Number of quarterly database report on new applications and membership renewals received by 30th June 2025

OPEx

Number of quarterly database report on new applications and membership renewals received by 30 Jun 2026

4 Quarterly database report

Quarterly

Development of library literacy and awareness programmes

Input

PSS0022

All wards

Promote literacy, awareness, access to information and culture of learning.

Promote literacy, awareness, access to information and culture of learning.	All wards	PSS0022	Input	Development of library literacy and awareness programmes	Quarterly	4 Quarterly database report	Number of quarterly database report on new applications and membership renewals received by 30 Jun 2026	OPEx	Number of quarterly library awareness programmes conducted by 30th June 2026	To create awareness about library literacy	To effectively manage acts of disaster	Q1, Q2, Q3 & Q4 Database report and application forms	72 quarterly library awareness Programmes conducted by 30 June 2026	18 quarterly library awareness programs conducted	18 quarterly library awareness programs conducted	18 quarterly library awareness programs conducted	1 Quarterly database report on new applications and membership renewals	1 Quarterly database report on new applications and membership renewals	1 Quarterly database report on new applications and membership renewals	1 Quarterly database report on new applications and membership renewals received by 30th June 2025	4 Quarterly database report on new applications and membership renewals received by 30th June 2025	Q1, Q2, Q3 & Q4 Database report and application forms							
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BUDGET AND TREASURY OFFICE																	
NATIONAL KEY PERFORMANCE AREA: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT																	
STRATEGIC OBJECTIVE: TO ENSURE THE FINANCIAL SUSTAINABILITY OF THE MUNICIPALITY IS IN ORDER AND TO ADHRE TO STATUTORY REQUIREMENTS																	
KPIs Owner: Mr Aobakwe Makoku																	
Strategies	Ward	KPI/ IDP Project no	KPI Type	IDP Program	Reporting Cycle	Baseline Indicator	Unit Measurement	Budget	Key Performance Indicator	Short Definition	Purpose/ Importance	Means of verification	Annual Target	Target Breakdown			
														Quarter 1	Quarter 2	Quarter 3	Quarter 4
KEY FOCUS AREA: REVENUE MANAGEMENT																	
To Improve billing levels	All Ward	FIN001	Output	Revenue enhancement strategy	Annually	2024/25 Revenue Enhancement Strategy	Date of Approval	OPEX	Revenue Enhancement Strategy reviewed and approved by Council by 30 June 2025	Strategy that would be used to augment the financial resources of the municipality	To determine other functions that can be performed to augment the financial resources of the municipality	Q4 *Copy of the Strategy and Council Resolution	Revenue Enhancement Strategy reviewed and approved by Council by 30 June 2025	Not Applicable	Not Applicable	Not Applicable	Approved strategy by 30th June 2025

To improve billing levels	All Ward	FIN003	Output	Water meters read	Monthly	97% water meters read	Percentage of meters read monthly	OPEx	Percentage of monthly electricity meters read by 30 June 2026	Ensure that all meters are read accurately to increase the collection rate and accurate billing	Ensure that the accounts delivered are credible and accurate	Q1, Q2, Q3 and Q4 *Electricity Meter reading report (Service Provider report) * Electricity Meter reading report (compiled internally)	80% of monthly electricity meters read by 30 June 2026	80% monthly water meters read	80% monthly water meters read	80% monthly water meters read	80% monthly water meters read	80% of the monthly electricity meters read
									80% monthly electricity meters read	80% monthly electricity meters read	80% monthly electricity meters read	80% monthly electricity meters read	80% monthly electricity meters read	80% monthly electricity meters read	80% monthly electricity meters read	80% monthly electricity meters read		
To improve billing levels	All Ward	FIN002	Output	Electricity meters read	Monthly	96% electricity meters read	Percentage of electricity meters read monthly	OPEx	Percentage of monthly electricity meters read by 30 June 2026	Ensure that all meters are read accurately to increase the collection rate and accurate billing	Ensure that the accounts delivered are credible and accurate	Q1, Q2, Q3 and Q4 *Electricity Meter reading report (Service Provider report) * Electricity Meter reading report (compiled internally)	80% of monthly electricity meters read by 30 June 2026	80% monthly water meters read	80% monthly water meters read	80% monthly water meters read	80% monthly water meters read	80% of the monthly electricity meters read

To provide free basic to indigent households	All Ward	FIN009	Output	Free Basic Services	Quarterly	New Indicator	Number of reports	Equitable Share	Number of reports on indigent households provided with free basic services (electricity, water, refuse and sanitation) by 30 June 2026	Free basic services provided to indigent household conducted by 30 June 2026old	To provide free basic services to indigent households	Q1, Q2, Q3 & Q4 Free Basic Services Report	4 reports on indigent households provided with free basic services (electricity, water, refuse and sanitation) by 30 June 2026	1 report on indigent households provided with free basic services	1 report on indigent households provided with free basic services	1 report on indigent households provided with free basic services	1 report on indigent households provided with free basic services
To improve the indigent register	All Ward	FIN008	Output	Indigent register	Monthly	12 monthly Indigent Registers	Number of Indigent registers	OPEX	Number of monthly updated indigent registers by 30 June 2026	Monthly Updated indigent registers	To ensure that the indigent register is updated on monthly basis	Q1, Q2, Q3 & Q4 Monthly updated Registers	12 monthly updated indigent registers by 30 June 2026	3 monthly updated indigent registers	3 monthly updated indigent registers	3 monthly updated indigent registers	3 monthly updated indigent registers
To improve the indigent register	All Ward	FIN007	Output	Indigent registration awareness	Quarterly	2 Awareness campaigns	Number of awareness campaigns	OPEX	Number of Quarterly indigent registration awareness campaigns conducted by 30 June 2026	Indigent awareness campaigns to encourage customers to register	To ensure customers are aware of the indigent's subsidy and encourage qualifying customers to register	Q1, Q2, Q3 & Q4 Attendance registers and advertisement / notice	4 Quarterly indigent registration awareness campaigns conducted by 30 June 2026	1 awareness campaigns conducted	1 awareness campaigns conducted	1 awareness campaigns conducted	1 awareness campaigns conducted

KEY FOCUS AREA: INDIGENT REGISTER

of the following: the number of indigent households, the number of indigent households provided with free basic services, the number of indigent households provided with free basic services (electricity, water, refuse and sanitation) by 30 June 2026.

To ensure safeguarding and optimal utilization of assets	All Ward	FIN0011	Output	Physical verification of Assets	Quarterly	Physical verification of assets	Number of quarterly physical verification of assets	OPEX	Number of Quarterly physical verification on movable assets	Number of Quarterly physical verification on movable assets conducted by 30 June 2026	Verification of movable Assets to ensure that they exist	Q1, Q2, Q3 & Q4 *Physical Verification report on movable assets *Asset Verification	4 Quarterly physical verification on movable assets conducted by 30 June 2026	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	Not applicable	Not applicable	Not applicable
	All Ward	FIN0010	Output	Compilation of GRAP compliant asset register	Annually	2024/25 asset register	Date of submission	OPEX	Number of Quarterly physical verification on movable assets	Number of Quarterly physical verification on movable assets conducted by 30 June 2026	Verification of movable Assets to ensure that they exist	Q1, Q2, Q3 & Q4 *Physical Verification report on movable assets *Asset Verification	4 Quarterly physical verification on movable assets conducted by 30 June 2026	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	Not applicable	Not applicable	Not applicable
KEY FOCUS AREA: ASSET MANAGEMENT																				
To ensure safeguarding and optimal utilization of assets	All Ward	FIN0010	Output	Compilation of GRAP compliant asset register	Annually	2024/25 asset register	Date of submission	OPEX	Number of Quarterly physical verification on movable assets	Number of Quarterly physical verification on movable assets conducted by 30 June 2026	Verification of movable Assets to ensure that they exist	Q1, Q2, Q3 & Q4 *Physical Verification report on movable assets *Asset Verification	4 Quarterly physical verification on movable assets conducted by 30 June 2026	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	Not applicable	Not applicable	Not applicable
	All Ward	FIN0010	Output	Compilation of GRAP compliant asset register	Annually	2024/25 asset register	Date of submission	OPEX	Number of Quarterly physical verification on movable assets	Number of Quarterly physical verification on movable assets conducted by 30 June 2026	Verification of movable Assets to ensure that they exist	Q1, Q2, Q3 & Q4 *Physical Verification report on movable assets *Asset Verification	4 Quarterly physical verification on movable assets conducted by 30 June 2026	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	1 Quarterly physical verification on movable assets conducted	Not applicable	Not applicable	Not applicable

KEY FOCUS AREA: SUPPLY CHAIN MANAGEMENT

To ensure accurate, timely and compliant reporting	All Ward	FIN0015	Output	Compilation of GRAP compliant asset register	Annually	2024/25 SCM implementation report	Number	OPEx	Number of quarterly Supply Chain Management Policy implementation reports submitted to the mayor	Reporting on implementation of the SCM Policy in terms of MFMA	To promote value for money in procurement	Q1, Q2, Q3 & Q4 Report submitted to the mayor.	4 quarterly Supply Chain Management Policy implementation reports submitted to the mayor	SCM policy implementation report by 30 September 2025	Not applicable	Not applicable	Not applicable	Not applicable	Not Applicable
To promote value for money in procurement	All Ward	FIN0014	Output	Compilation of GRAP compliant asset register	Annually	2024/25 Procurement Plan	Date of approval	OPEx	Annual Procurement Plan approved by Council by 31st May 2025	Procurement Plan annually submitted to the Council for approval	Ensure that activities contained in the IDP and Budget are acquired and implemented at agreed times to enhance service delivery	Q4 Approved procurement plan	Council approved annual Procurement Plan by 31st May 2025	Council approved annual Procurement Plan by 31st May 2025	Not applicable	Not applicable	Not applicable	Not applicable	Not Applicable
To ensure accurate, timely and compliant reporting	All Ward	FIN0013	Output	Regulation 6 Report	Quarterly	4 SCM policy implementation reports	Number	OPEx	Number of quarterly Supply Chain Management Policy implementation reports submitted to the mayor	Reporting on implementation of the SCM Policy in terms of MFMA	To promote value for money in procurement	Q1, Q2, Q3 & Q4 Report submitted to the mayor.	4 quarterly Supply Chain Management Policy implementation reports submitted to the mayor	SCM policy implementation report by 30 September 2025	Not applicable	Not applicable	Not applicable	Not applicable	Not Applicable

To ensure that procurement activities promote local businesses	All Ward	FIN0017	Output	Council noted draft Budget Document	Annually	2024/25 Draft Budget submitted to council	Date of submission of Draft Budget	OPEX	Annual submission of the Draft Budget to council by 31 March 2026	Budget to be reviewed by council annually to align with the arising needs of community members	Development of council noted draft Budget as in accordance with legislation	Q3 * Invitation and attendance Register (Q2) * Council resolution and Draft Budget (Q3) * Proof of submission to Council (Q3)	Draft Budget submitted to council by 31st March 2026	Not applicable	Departmental Budget Consultation	Council noted draft Budget	Not Applicable
KEY FOCUS AREA: BUDGET MANAGEMENT																	
	All Ward	FIN0016	Output	Review the SCM policies to integrate LED aspects in it.	Annually	2024/25 SCM policy	Date	OPEX	Submission of SCM policy to council by 31 May 2026	SCM Policy approved by Council	To ensure timeous procurement activities	Council Resolution	Q4 SCM policy submitted to council by 31 May 2026	Not applicable	Not applicable	Not applicable	Not applicable
																	SCM policy approved by Council

To involve communities in municipal affairs	All Ward	FIN0020	Output	Public participation/road shows	Employees trained	Final Budget document	Annually	2023/24 Roadshows	New Indicator	Date of submission of Draft Budget	OPEx	Annual submission of the final budget to council by 31 May 2026	Budget to be reviewed by council annually to align with the arising needs of community members	To comply with legislation and accommodate plans attached to the term of council and advice budgeting	Q4 *Final Budget document *Proof of submission to Council	Final Budget submitted annually to the Council by the 31 May 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	Q4 Attendance registers and minutes or Recording	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	10 employees trained on preparation of financial statements by 30 June 2026	10 employees trained on preparation of financial statements	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	Final Budget submitted annually approved by Council
To implement and maintain all processes in compliance with all	All Ward	FIN0018	Output	Final Budget document	Employees trained	Final Budget document	Annually	2024/2025 Final Budget	New Indicator	Date of submission of Draft Budget	OPEx	Annual submission of the final budget to council by 31 May 2026	Budget to be reviewed by council annually to align with the arising needs of community members	To comply with legislation and accommodate plans attached to the term of council and advice budgeting	Q4 *Final Budget document *Proof of submission to Council	Final Budget submitted annually to the Council by the 31 May 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	Q4 Attendance registers and minutes or Recording	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	10 employees trained on preparation of financial statements by 30 June 2026	10 employees trained on preparation of financial statements	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	Final Budget submitted annually approved by Council

To involve communities in municipal affairs	All Ward	FIN0020	Output	Public participation/road shows	Employees trained	Final Budget document	Annually	2023/24 Roadshows	New Indicator	Date of submission of Draft Budget	OPEx	Annual submission of the final budget to council by 31 May 2026	Budget to be reviewed by council annually to align with the arising needs of community members	To comply with legislation and accommodate plans attached to the term of council and advice budgeting	Q4 *Final Budget document *Proof of submission to Council	Final Budget submitted annually to the Council by the 31 May 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	Q4 Attendance registers and minutes or Recording	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	10 employees trained on preparation of financial statements by 30 June 2026	10 employees trained on preparation of financial statements	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	Final Budget submitted annually approved by Council
To implement and maintain all processes in compliance with all	All Ward	FIN0018	Output	Final Budget document	Employees trained	Final Budget document	Annually	2024/2025 Final Budget	New Indicator	Date of submission of Draft Budget	OPEx	Annual submission of the final budget to council by 31 May 2026	Budget to be reviewed by council annually to align with the arising needs of community members	To comply with legislation and accommodate plans attached to the term of council and advice budgeting	Q4 *Final Budget document *Proof of submission to Council	Final Budget submitted annually to the Council by the 31 May 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	Q4 Attendance registers and minutes or Recording	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	10 employees trained on preparation of financial statements by 30 June 2026	10 employees trained on preparation of financial statements	Annual Public participation/roadshows on draft Budget conducted by 30 June 2026	Final Budget submitted annually approved by Council

To ensure safeguarding and optimal utilization of as	All Ward	FIN0022	Output	Compilation of GRAP compliant asset register	Annually	New Indicator	Date of submission	OPEX	Annual GRAP and MSCOA compliant Annual Financial Statements submitted to Auditor General by 31 August 2025	Consolidated presentation of the financial performance of the municipality	To present the annual financial position and performance of the municipality for oversight purposes	Q1, Q4 Acknowledge ment of receipt by AGSA	Annual GRAP and MSCOA compliant Annual Financial Statements submitted to Auditor General by 31 August 2025	Not Applicable	Annual Financial Statements submitted to Auditor General	Not Applicable	Interim GRAP and MSCOA compliant Annual Financial Statements submitted by	Annual Financial Statement Preparation Plan (2025/26)	Annual Financial Statement Preparation
To ensure safeguarding and optimal utilization of as	All Ward	FIN0021	Output	Compilation of GRAP compliant asset register	Annually	2023/24 GRAP compliant asset register	Date of submission	OPEX	Interim GRAP and MSCOA compliant Annual Financial Statements submitted to Auditor General by 31 March 2026	GRAP compliant FAR	To ensure timeous and complete submission of AFS set	Q3, Q4 Acknowledge ment of receipt by AGSA	Interim GRAP and MSCOA compliant Annual Financial Statements submitted to Auditor General by 31 March 2026	Not Applicable	Annual Financial Statements submitted to Auditor General	Not Applicable	Interim GRAP and MSCOA compliant Annual Financial Statements submitted by	Annual Financial Statement Preparation Plan (2025/26)	Annual Financial Statement Preparation

To ensure safeguarding and optimal utilization of as	All Ward	FIN0022	Output	Compilation of GRAP compliant asset register	Annually	New Indicator	Date of submission	OPEX	Annual GRAP and MSCOA compliant Annual Financial Statements submitted to Auditor General by 31 August 2025	Consolidated presentation of the financial performance of the municipality	To present the annual financial position and performance of the municipality for oversight purposes	Q1, Q4 Acknowledge ment of receipt by AGSA	Annual GRAP and MSCOA compliant Annual Financial Statements submitted to Auditor General by 31 August 2025	Not Applicable	Annual Financial Statements submitted to Auditor General	Not Applicable	Interim GRAP and MSCOA compliant Annual Financial Statements submitted by	Annual Financial Statement Preparation Plan (2025/26)	Annual Financial Statement Preparation
To ensure safeguarding and optimal utilization of as	All Ward	FIN0021	Output	Compilation of GRAP compliant asset register	Annually	2023/24 GRAP compliant asset register	Date of submission	OPEX	Interim GRAP and MSCOA compliant Annual Financial Statements submitted to Auditor General by 31 March 2026	GRAP compliant FAR	To ensure timeous and complete submission of AFS set	Q3, Q4 Acknowledge ment of receipt by AGSA	Interim GRAP and MSCOA compliant Annual Financial Statements submitted to Auditor General by 31 March 2026	Not Applicable	Annual Financial Statements submitted to Auditor General	Not Applicable	Interim GRAP and MSCOA compliant Annual Financial Statements submitted by	Annual Financial Statement Preparation Plan (2025/26)	Annual Financial Statement Preparation

To ensure accurate, timely, and compliant reporting	All Ward	FIN0032	Output	Credit reconciliation performed	Monthly	New Indicator	Number of creditors reconciliations	OPEX	Number of monthly creditors reconciliation performed by 30 June 2026	Perform credit reconciliation for adequate payment to creditors	To ensure that all credit transactions performed are reconciled and payments to creditors made timeously.	Q1, Q2, Q3, Q4 Monthly creditors reconciliation report	12 monthly creditors reconciliation performed by 30 June 2026	3 monthly creditors reconciliation performed	3 monthly creditors reconciliation performed	3 monthly creditors reconciliation performed	3 monthly creditors reconciliation performed
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Quarterly reporting	Annual in-Year reporting	Financial statements for the reporting period	Quarterly reconciliation report
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DEVELOPMENT AND TOWN PLANNING												
NATIONAL KEY PERFORMANCE AREA: SPATIAL DEVELOPMENT AND TRANSFORMATION												
STRATEGIC OBJECTIVE: TO PROMOTE INTEGRATED AND SUSTAINABLE SPATIAL DEVELOPMENT WITHIN THE MUNICIPAL AREA												
KEY FOCUS AREA: LAND USE AND SPECIAL PLANNING												
KPI OWNER: MS THATO RAPELANG												
Strategies	Ward	KPI/IDP Project no	KPI Type	IDP Program	Reporting Cycle	Baseline Indicator	Unit Measurement	Budget	Key Performance Indicator	Short Definition	Purpose/Importance	Means of verification
Regulate spatial and land use development	All Wards	SD1001	Output	Conveyancing of properties in Olifantshoek	Annually	New Indicator	Date of Town planning projects conveyance	R800 000.00 (old funding)	Conveyancing g, land use amendment and re-pegging of sites in Olifantshoek by 30th June 2026	Transfer of properties from Tsantsabane Municipality to Gamagara municipality and beneficiaries.	To ensure security of tenure & issuing relevant property rates	Q1-Phase 1 – Inception Report Q2- Phase 2 – Site analysis report Q3- Phase 3 – Progress report on conveyancing & re-pegging conducted Q4- Phase 4 – Progress report on conveyancing and re-pegging conducted
				Annual Target		Town planning projects conveyance by 30th June 2026						
				Target Breakdown								
				Quarter 1				Inception report				
				Quarter 2				Site analysis report				
				Quarter 3				Progress on conveyancing and re-pegging conducted				
				Quarter 4				Progress on Conveyancing and re-pegging conducted				

Regulate spatial and land use development	Ward 2	SDT003	Output	Resurveying of infill sites (Reimvasmaak)	Quarterly	New Indicator	Percentage of work done	R400 000,00	Percentage of work done on Planning, surveying and registration of stands (Farm 736) by 30 June 2026	To formalize Farm 736, Kathu for industrial sites to create available land for industrial development	To Create space and opportunities for local economic development opportunities	To eliminate encroachments	To identify and repeg misplaced beacon pegs as per approved surveyor general diagram.	Percentage of work done on resurveying of Reimvasmaak by 30 June 2026	100% work done on resurveyed Township (Reimvasmaak) by 30 June 2026	25% of work done on resurveyed site in Reimvasmaak	25% of work done on resurveying sites in Reimvasmaak	25% of work done on resurveying sites in Reimvasmaak	10% of work done on resurveying sites in Reimvasmaak	10% Progress work done specialist studies	10% Progress work done specialist studies	20% Progress work done in preparation of Town Planning application	25% of work done on resurveyed site in Reimvasmaak
Create local economic development opportunities	All Wards	SDT002	Output	Planning, surveying and registration of stands (farm 736)	Quarterly	Advised Tender	Percentage of work done	R1 300 000 (old funding)	Percentage of work done on Planning, surveying and registration of stands (Farm 736) by 30 June 2026	To formalize Farm 736, Kathu for industrial sites to create available land for industrial development	To Create space and opportunities for local economic development opportunities	To eliminate encroachments	To identify and repeg misplaced beacon pegs as per approved surveyor general diagram.	Percentage of work done on resurveying of Reimvasmaak by 30 June 2026	100% work done on resurveyed Township (Reimvasmaak) by 30 June 2026	25% of work done on resurveyed site in Reimvasmaak	25% of work done on resurveying sites in Reimvasmaak	25% of work done on resurveying sites in Reimvasmaak	10% of work done on resurveying sites in Reimvasmaak	10% Progress work done specialist studies	10% Progress work done specialist studies	20% Progress work done in preparation of Town Planning application	25% of work done on resurveyed site in Reimvasmaak

SDT001
To create
encroachments
work done
surveying
sites –
Reimvasmaak

SDT002
To create
encroachments
work done
surveying
sites –
Reimvasmaak

SDT003
To create
encroachments
work done
surveying
sites –
Reimvasmaak

SDT004
To create
encroachments
work done
surveying
sites –
Reimvasmaak

SDT005
To create
encroachments
work done
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sites –
Reimvasmaak

SDT006
To create
encroachments
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SDT007
To create
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SDT008
To create
encroachments
work done
surveying
sites –
Reimvasmaak

Regulate spatial and land use development	Word 5	SDT009	Output	Resurveying of Infill sites (Mapoteng)	Quarterly	New Indicator	Percentage of work done	R3 000 000,00	Percentage of work done on resurveying in Mapoteng by 30 June 2026	To identify and repeg misplaced beacon pegs as per approved surveyor general diagram	To eliminate encroachments	Q1, Q2, Q3, Q4 Progress report on work done on resurveying of sites – Mapoteng	100% work done on resurveyed Township Mapoteng by 30 June 2026	25% of work done on the resurveying sites in Mapoteng	25% of work done on the resurveying sites in Mapoteng	25% of work done on the resurveying sites in Mapoteng	25% of work done on the resurveying sites in Mapoteng	25% of work done on the resurveying sites in Mapoteng	25% of work done on the resurveying sites in Mapoteng	Regulate spatial and land use development
Regulate spatial and land use development	Word 4	SDT008	Output	Resurveying of Infill sites (Welgelee)	Quarterly	New Indicator	Percentage of work done	R500 000,00	Percentage of work done on resurveying in Welgelee by 30 June 2026	To identify and repeg misplaced beacon pegs as per approved surveyor general diagram	To eliminate encroachments	Q1, Q2, Q3, Q4 Progress report on work done on resurveying of sites – Welgelee	100% work done on resurveyed Township Welgelee by 30 June 2026	25% of work done on the resurveying sites in Welgelee	25% of work done on the resurveying sites in Welgelee	25% of work done on the resurveying sites in Welgelee	25% of work done on the resurveying sites in Welgelee	25% of work done on the resurveying sites in Welgelee	25% of work done on the resurveying sites in Welgelee	Regulate spatial and land use development

Identify and repeg misplaced beacon pegs as per approved surveyor general diagram	To eliminate encroachments	Q1, Q2, Q3, Q4 Progress report on work done on resurveying of sites – Mapoteng	100% work done on resurveyed Township Mapoteng by 30 June 2026	25% of work done on the resurveying sites in Mapoteng	25% of work done on the resurveying sites in Mapoteng	25% of work done on the resurveying sites in Mapoteng	25% of work done on the resurveying sites in Mapoteng	25% of work done on the resurveying sites in Mapoteng	25% of work done on the resurveying sites in Mapoteng	Regulate spatial and land use development
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100% compliance with the provisions of the Land Use Scheme
 100% compliance with the provisions of the Land Use Scheme
 100% compliance with the provisions of the Land Use Scheme

Enforce compliance with Land use Scheme and	All words	SD10013	Output	contravention letters issued	Quarterly	New Indicator	Average of XX working days	OPEx	Percentage of land use applications	Percentage of land use application resolutions issued by 30 June 2026	Administration process for Land Use Application for all development in Gamagara Local Municipality	To ensure that all developments are compliant with SPLUMA requirements	Q1, Q2, Q3, Q4 Register indicating land use application resolutions issued	100% land use resolutions issued by 30 June 2026	Average of 30 working days turn-around time	Average of 30 working days turn-around time	Average of 30 working days turn-around time	Average of 30 working days turn-around time	100% resolutions issued	100% resolutions issued	100% resolutions issued	100% resolutions issued
Regulate spatial and land use	All Words	SD10012	Output	Land use applications	Quarterly	New Indicator	Percentage of land use applications	OPEx	Percentage of land use application resolutions issued by 30 June 2026	Average working days turn-around time maintained to issue contravention notices by 30 June 2026	Enforce and regulate land use controls within Gamagara Municipal Jurisdiction	To regulate and enforce compliance of Spatial planning and land use By-Law and Land Use Scheme	Q1, Q2, Q3, Q4 Transmittal, proof of email sent, Contravention letters and report	Average of 30 working days turn-around time maintained to issue contravention notices by 30 June 2026	Average of 30 working days turn-around time	Average of 30 working days turn-around time	Average of 30 working days turn-around time	Average of 30 working days turn-around time	100% resolutions issued	100% resolutions issued	100% resolutions issued	100% resolutions issued

100% compliance with the provisions of the Land Use Scheme
 100% compliance with the provisions of the Land Use Scheme
 100% compliance with the provisions of the Land Use Scheme

Create local economic development	All Wards	SD10014	Output	Awareness campaigns	Quarterly	4 2024/25 Awareness campaigns	Number of Awareness campaigns	OPEx	Number of awareness campaigns on land use management by 30 June 2026	To conduct an awareness campaign on Land Use Development Aspects and control aspects	To prevent / mitigate and respond to Land Use Developments control aspects	Q1, Q2, Q3, Q4 Notice, Agenda, Minutes and Attendance registers on the awareness campaigns	4 awareness campaigns on land use management	1 campaign on land use development held	1 campaign on land use development held	1 campaign on land use development held	1 campaign on land use development held
KEY FOCUS AREA: BUILDING CONTROL																	
Create local economic development	All Wards	SD10015	Output	Administered Building control application	Quarterly	New Indicator	Number of applications administered	OPEx	Number of pending building control applications administered by 30th June 2026	Administration process for building control Application for all development in Gamagara Local municipality	To ensure that all developments are compliant with NBR and Building control by-law requirements	Q1, Q2, Q3, Q4 Building control applications register	90 Pending Building control applications administered by 30th June 2026	Report pending building control applications administered	Report pending building control applications administered	Report pending building control applications administered	90 pending building control applications administered

All Wards SDT0017 SDT0016 Output Administered Building control application	Quarterly	New Indicator	Number of Quarterly reports	OPEx	Average of working days turn-around time maintained to administer new applications (new developments) by 30th June 2026	Administration process for building control Application for all development at Gamagara Local municipality	To ensure that all developments are compliant with NBR and Building control by-law requirements	Q1, Q2, Q3, Q4 Building control applications register	60 working days administered Building control new applications by 30th June 2026	1 quarterly report Implementation of gazette Building Control By-law 1 quarterly report Implementation of gazette Building Control By-law 1 quarterly report Implementation of gazette Building Control By-law 1 quarterly report Implementation of gazette Building Control By-law	Administering new Building control applications Administering new Building control applications Administering new Building control applications Administering new Building control applications	Create local economic development procedures to develop and review policies, procedures
	Quarterly	New Indicator	Number of Quarterly reports	OPEx								
	Quarterly	New Indicator	Number of Quarterly reports	OPEx								
	Quarterly	New Indicator	Number of Quarterly reports	OPEx								

[illegible]

Capacitate community members	Promote safe and healthy environment.	All wards	SD10021	Output	Building Control Awareness Campaigns	Quarterly	4 Building Control Awareness Campaign	Number Awareness Campaigns	OPEX	Average of 40 working days turn-around time 40 working days turn-around time maintained to issue contravention notices by 30 June 2026 Enforce and regulate controls within Gamagara Municipal jurisdiction To regulate and enforce compliance of NBR and building control By-Law and Q1, Q2, Q3, Q4 Transmittal, proof of email sent, Contravention letters and report 4 quarterly of building control awareness campaigns conducted by 30 June 2026 1 campaign on building control held 1 campaign on building control held 1 campaign on building control held 1 campaign on building control held Average of 40 working days turn-around time
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To promote spatial justice	All wards	SD10022	Output	Human Settlement Sector Plan	Quarterly	New Indicator	Date of council approval	R250 000.00	Percentage of work done on development of Integrated Human Settlements Plan by 30 June 2026	To develop a Integrated Human Settlements Plan for the entire of the municipal area	To address the housing needs through implementation of various housing programs contained within the National Housing Code of 2009	Q1 Inception report Q2 Progress report on work done in development of Integrated Human Settlements Plan Q3 Progress report on work done on development of Integrated Human Settlements Plan Q4 Close out report	100% work done in development of Integrated Human Settlements Plan by 30 June 2026	25% Inception report	25% of work done in development of Integrated Human Settlements Plan	25% of work done in development of Integrated Human Settlements Plan	25% of work done in development of Integrated Human Settlements Plan
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Standard measures for the municipal indication	To be done with compliance of the building code by-law and other relevant regulations	Q1, Q2, Q3, Q4 of financial year
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To promote spatial justice through development of integrated	All wards	SPT0024	Output		Management & control of informal settlement by-law	Annually	New Indicator	Date of gazetting of the By-Law	R11 000,00	Number of land audit conducted	R200 000,00	Number of land occupation audits conducted in jurisdiction by Gamagara 30 June 2026	Land occupation data collection	To create a credible database for planning purposes	Q1 – Proof of submission of Draft Municipal Management & Control of Informal Settlements to council for noting Q2 – Notice, attendance register and minutes of meetings Q3 – Proof of submission to council for approval Q4 – Gazetted by-law with notice	Q1 – Audit report Olifantshoek Dibeeng Q2 – Audit report Mapoteng Q3 – Audit report Olifantshoek Q4 – Audit report Olifantshoek	4 land occupation reports submitted by jurisdiction by 30 June 2026	Proof of submission of Draft Municipal Management & Control of Informal Settlements to council for noting	Notice, attendance register and minutes of meetings of public participation	Proof of Draft Municipal Management & Control of Informal Settlements to council for noting	Gazetted Draft Municipal Management & Control of Informal Settlements to council for noting by-law with notice
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NATIONAL KEY PERFORMANCE AREA: SOCIAL AND LOCAL ECONOMIC DEVELOPMENT

STRATEGIC OBJECTIVE: TO CREATE SUSTAINABLE COMMUNITY THROUGH ECONOMIC DIVERSIFICATION AND PROMOTING INNOVATIVE GROWTH OF DIFFERENT ECONOMIC SECTORS

to attain the local economic development	All wards	LED001	Output	Local Economic Strategy (LED)	Quarterly	2017 LED Strategy	Date of approval	OpEx	Submission of LED Strategy to council for approval by 30 June 2026	Local Economic Strategy (LED) to promote social and economic development within Gamagara Local municipality	Aligning the strategy with National and Provincial strategies	Q1 & Q2 – Notice, attendance register and report Q3 – Copy of draft LED strategy Q3 – Proof submission to council, Approved Local Economic Development Strategy	LED strategy submitted to council for approval by 30 June 2026	LED strategy Workshop – internal stakeholders	LED strategy Workshop – external stakeholders	Draft LED strategy	LED strategy submitted to council for approval
														Quarter 1	Quarter 2	Quarter 3	Quarter 4
KEY FOCUS AREA: LOCAL ECONOMIC DEVELOPMENT STRATEGY																	
Strategies	Ward	KPI/ IDP Project no	KPI Type	IDP Program	Reporting Cycle	Baseline Indicator	Unit Measurement	Budget	Key Performance Indicator	Short Definition	Purpose/ Importance	Means of verification	Annual Target	Target Breakdown			

To attain the local economic	All wards	LED004	Output	Jobs created through LED initiatives	Quarterly	New Indicator	SMME's training conducted by June 2024	OPEX	Number of Local SMME's training conducted by 30 June 2026	Capacitating local SMME's	To provide capacity to improve their competitive edge in the market	Q1, Q2, Q3, Q4 Notice, attendance register, report on training provided, SMME's updated database	4 Quarterly Local SMME's training conducted by 30 June 2026	1 Quarterly SMME's training conducted	1 Quarterly SMME's training conducted	1 Quarterly SMME's training conducted	1 Quarterly SMME's training conducted	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 Quarterly LED forum meeting held
To build institutional capacity LED	All wards	LED003	Output	Jobs created through LED initiatives	Quarterly	Jobs opportunities created	Number of jobs created	OPEX	Number of reports on Jobs created through municipal LED initiatives by 30 June 2026	Creating job opportunities	To reduce unemployment	Q1, Q2, Q3, Q4 Report on jobs created and/or copy of contract of employment	4 Report on jobs created through municipal LED initiatives by 30 June 2026	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 Quarterly LED forum meeting held
To attain the local economic	All wards	LED002	Output	LED forum meetings	Quarterly	4 LED forum meetings	Number	OPEX	Number of quarterly LED forum meetings held by 30 June 2026	Collaboration with stakeholders to enhance and develop economic opportunities	To have an integrated approach towards local economic development	Q1, Q2, Q3, Q4 Notice (invitation), Agenda, Attendance registers and Minutes filed	4 quarterly LED forum meetings held by 30 June 2026	1 Quarterly LED forum meeting held	1 Quarterly LED forum meeting held	1 Quarterly LED forum meeting held	1 Quarterly LED forum meeting held	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 report on Jobs created through municipal LED initiatives	1 Quarterly LED forum meeting held

To attain the local economic	All wards	LED0011	Output	Small scale farmers training	Quarterly	New Indicator	Percentages of trained farmers	OPEX	Number of Small-scale farmers training conducted by 30 June 2026	Capacitating small scale farmers	To provide information to farmers to operate on a commercial scale	Q1, Q2, Q3, Q4 Notice, attendance register, report on training provided	4 Quarterly small-scale farmers training conducted by 30 June 2026	Not applicable	1 Quarterly small-scale farmers training conducted	1 Quarterly small-scale farmers training conducted	Not applicable	Developed concept plan for Gamagara Tourism and Information Center by 30 June 2026	Developed Intensive Crop Farming project business plans by 30 June 2026	Quarterly progress reports (Q1, Q2 and Q3) and (Q4) business report plan(Q4) provided	To seek funding and initiate capacity development to implement the small project	Draft a business to seek funding and support to implement the small project	To enhance the tourism economy of Gamagara Municipality	Q3 – copy of draft concept plan, minutes and attendance register of engagements Q4 - Developed concept plan	Developed concept plan for Gamagara Tourism and Information Center by 30 June 2026	Engaging stakeholders	Developed business plan	To attain the local economic
To attain the local economic	Ward 1	LED0010	Output	Gamagara Tourism and Information Center	Quarterly	24/25 Rollover Indicator	Date of development	OPEX	Gamagara Tourism and Information Center concept plan developed by 30 June 2026	Develop a comprehensive plan for the Gamagara tourism and information center	To enhance the tourism economy of Gamagara Municipality	Q1, Q2, Q3, Q4 Notice, attendance register, report on training provided	4 Quarterly small-scale farmers training conducted by 30 June 2026	Not applicable	1 Quarterly small-scale farmers training conducted	1 Quarterly small-scale farmers training conducted	Not applicable	Developed concept plan for Gamagara Tourism and Information Center by 30 June 2026	Developed Intensive Crop Farming project business plans by 30 June 2026	Quarterly progress reports (Q1, Q2 and Q3) and (Q4) business report plan(Q4) provided	To seek funding and initiate capacity development to implement the small project	Draft a business to seek funding and support to implement the small project	To enhance the tourism economy of Gamagara Municipality	Q3 – copy of draft concept plan, minutes and attendance register of engagements Q4 - Developed concept plan	Developed concept plan for Gamagara Tourism and Information Center by 30 June 2026	Engaging stakeholders	Developed business plan	To attain the local economic
To attain the local economic	Ward 2, 3, 4, 5 & 7	LED009	Output	Extensive crop farming project	Quarterly	24/25 Rollover Indicator	Date of development	OPEX	Intensive Crop Farming project business plans developed by 30 June 2026	Draft a business to seek funding and support to implement the small project	To seek funding and initiate capacity development to implement the small project	Q1, Q2, Q3, Q4 Notice, attendance register, report on training provided	4 Quarterly small-scale farmers training conducted by 30 June 2026	Not applicable	1 Quarterly small-scale farmers training conducted	1 Quarterly small-scale farmers training conducted	Not applicable	Developed concept plan for Gamagara Tourism and Information Center by 30 June 2026	Developed Intensive Crop Farming project business plans by 30 June 2026	Quarterly progress reports (Q1, Q2 and Q3) and (Q4) business report plan(Q4) provided	To seek funding and initiate capacity development to implement the small project	Draft a business to seek funding and support to implement the small project	To enhance the tourism economy of Gamagara Municipality	Q3 – copy of draft concept plan, minutes and attendance register of engagements Q4 - Developed concept plan	Developed concept plan for Gamagara Tourism and Information Center by 30 June 2026	Engaging stakeholders	Developed business plan	To attain the local economic

To obtain the local economic development strategy	Ward 2 & 7	LED0013	LED0012	Output	Resuscitation of Dibeng Bakery	Quarterly	New Indicator	Number of reports	OPEX	Tile and ceramic manufacturing facility business plans developed by 30 June 2026	Draft a business to seek funding and support to implement the project.	To seek funding and initiate capacity development programs to implement the project	Quarterly progress reports (Q1; Q2 and Q3) Cost Developed on business plan (Q4) Cost Dikgat	4 quarterly reports on resuscitation of Dibeng bakery by 30 June 2026	Developed Tile and ceramic manufacturing facility business plan by 30 June 2026	Identification of Land and beneficiaries	Conducting a feasibility study	Engaging stakeholders	Cost determination	1 quarterly reports on resuscitation of Dibeng bakery	1 quarterly reports on resuscitation of Dibeng bakery	Business plan compilation

To obtain the local economic development strategy Ward 2 & 7 LED0013 LED0012 Output Resuscitation of Dibeng Bakery Quarterly New Indicator Number of reports OPEX	Draft a business to seek funding and support to implement the project To seek funding and initiate capacity development programs to implement the project Quarterly progress reports (Q1; Q2 and Q3) Cost Developed on business plan (Q4) Cost Dikgat	4 quarterly reports on resuscitation of Dibeng bakery by 30 June 2026 Developed Tile and ceramic manufacturing facility business plan by 30 June 2026	Identification of Land and beneficiaries Conducting a feasibility study Engaging stakeholders Cost determination 1 quarterly reports on resuscitation of Dibeng bakery 1 quarterly reports on resuscitation of Dibeng bakery Business plan compilation
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To obtain the local economic development strategy Ward 2 & 7 LED0013 LED0012 Output Resuscitation of Dibeng Bakery Quarterly New Indicator Number of reports OPEX	Draft a business to seek funding and support to implement the project To seek funding and initiate capacity development programs to implement the project Quarterly progress reports (Q1; Q2 and Q3) Cost Developed on business plan (Q4) Cost Dikgat	4 quarterly reports on resuscitation of Dibeng bakery by 30 June 2026 Developed Tile and ceramic manufacturing facility business plan by 30 June 2026	Identification of Land and beneficiaries Conducting a feasibility study Engaging stakeholders Cost determination 1 quarterly reports on resuscitation of Dibeng bakery 1 quarterly reports on resuscitation of Dibeng bakery Business plan compilation
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To attain the local economic	Word 1	LED0015	Output	Development of a market square	Quarterly	24/25 Rollover indicator	Date of development	OPEX	Status quo report on Resuscitation of recycling project developed by 30 June 2026	Assess the current state of the project	To determine the status and source funds to resuscitate the project	Status quo report on resuscitation of the recycling project (Q3)	Development of status quo report on Resuscitation of recycling project by 30 June 2026	Identification of Land and beneficiaries	Conducting a feasibility study	Engaging stakeholders	Developed business plan by
	Word 2 & 7	LED0014	Output	Resuscitation of recycling project	Annually	New Indicator	Date of development	OPEX						Not Applicable	Not Applicable	Development of status quo report on Resuscitation of recycling project	Not Applicable
									Market Square business plan developed by 30 June 2026	Draft a business to seek funding for the establishment of Market Square	To seek funding and initiate capacity development programs to implement the project	Quarterly progress reports (Q1, Q2 and Q3) Developed business plan (Q4)	Development of business plan for Market Square by 30 June 2026	Not Applicable	Not Applicable		

Very less
Q1, Q2
Q3

Take funding to
Q1, Q2
Q3

Developed business plan
Q4

to obtain the local economic development strategy		All Wards	LED0020	Output	Commonage by-law	Quarterly	Annually	Gazetted by-law	OPEX	Commonage by-law Gazetted by 30 June 2026	Determine and outline rules and regulations for farming	Promote sustainable farming patterns	Q1 - Draft Commonage by-law, proof of submission to council for noting Q2 - Notice, attendance register and minutes of meetings, Report on Public Participation Q3 - Submission of final draft to council for approval Q4 - Gazetted by-law with notice number	Commonage by-law gazetted by 30th June 2026	Submit draft by-law to Council for noting	Public Participation	Submit by-law to Council for approval	Commonage by-law gazetted
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to obtain the local economic development strategy	All Wards	LED0020	Output	Commonage by-law	Quarterly	Annually	Gazetted by-law	OPEX	Commonage by-law Gazetted by 30 June 2026	Determine and outline rules and regulations for farming	Promote sustainable farming patterns	Q1 - Draft Commonage by-law, proof of submission to council for noting Q2 - Notice, attendance register and minutes of meetings, Report on Public Participation Q3 - Submission of final draft to council for approval Q4 - Gazetted by-law with notice number	Commonage by-law gazetted by 30th June 2026	Submit draft by-law to Council for noting	Public Participation	Submit by-law to Council for approval	Commonage by-law gazetted
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NATIONAL KEY PERFORMANCE AREA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

STRATEGIC OBJECTIVE: TO PROMOTE GOOD GOVERNANCE THROUGH ENHANCED STAKEHOLDER PARTICIPATION

Strategies	Ward	KPI/ IDP Project no	KPI Type	IDP Program	Reporting Cycle	Baseline Indicator	Unit Measurement	Budget	Key Performance Indicator	Short Definition	Purpose/ Importance	Means of verification	Annual Target	Target Breakdown			
														Quarter 1	Quarter 2	Quarter 3	Quarter 4
KEY FOCUS AREA: INTEGRATED DEVELOPMENT PLAN																	
To ensure effective and efficient coordination of stakeholder relation	All Wards	SG0016 (DTP001)	Output	IDP process plan	Annually	2024/25 IDP/Budget and PMS process plan	Date of Council approval	OPEX	Annual Council approved IDP/Budget and PMS process plan by 31 August 2025	Development of council approval of the IDP/BUDGET and PMS process plan	To guide the IDP/PMS and Budget review process of the municipality	Q1 Approved Process plan document and Council resolution	Annual Council approved IDP/Budget and PMS process plan by 31 August 2025	Annual Council approved IDP/Budget and PMS process plan by 31 August			
														Not applicable	Not applicable	Not applicable	Not applicable

To ensure effective and efficient coordination of stakeholder relation	All Wards	GG0018(DTF003)	Output	IDP steering committee	Quarterly	2024/25 meeting held	Number of meetings held	OPEx	Draft IDP document annually adopted by council by 31 March 2026	Development of council adopted draft IDP as in accordance with legislation	To comply with legislation	Q3 Adopted draft IDP document and council resolution	Draft IDP document annually adopted by council by 31 March 2026	1 steering committee meeting	Not applicable	1 steering committee meeting	Not applicable	1 steering committee meeting	Draft IDP document annually adopted by council by 31 March 2026	1 steering committee meeting	Not applicable
To ensure effective and efficient coordination of stakeholder relation	All Wards	GG0017(DTF002)	Output	Draft IDP document	Annually	2024/25 Draft IDP document	Date of Council adoption	OPEx	Draft IDP document annually adopted by council by 31 March 2026	Formal meetings including management and councilors	Discuss status of projects funded by the municipality and external stakeholders	Q1, Q2, Q3, Q4 Attendance Register and Minutes	4 quarterly IDP steering committee meetings held by 30 of June 2026	1 steering committee meeting	Not applicable	1 steering committee meeting	Not applicable	1 steering committee meeting	4 quarterly IDP steering committee meetings held by 30 of June 2026	1 steering committee meeting	Not applicable

To ensure effective and efficient coordination of stakeholder relation	All Wards	GG0019(DTP004)	Output	IDP Representative Forum	Quarterly	2024/25 meeting held	Number of meetings held	OPEX	Number of quarterly IDP Representative forum meetings held by 30 of June 2026	Formal meeting including management and councilors of Applicable	Discuss status of projects funded by the municipality and external stakeholders	Q1, Q2,Q3, Q4 Attendance Register and Minutes	4 quarterly IDP Representative forum meetings held by 30 of June 2026	Not Applicable	1 Representative forum meeting	1 Representative forum meeting	1 road show/public participation held	1 road show/public participation held	To ensure effective and efficient coordination of stakeholder relation
To ensure effective and efficient coordination of stakeholder relation	All Wards	GG0020(DTP005)	Output	Public participation/roadshows	Bi-Annual	2024/25 meeting held	Number of meetings held	OPEX	Number of Bi-Annual Public participation/road shows held before and after the draft IDP by 30 June 2026	Public consultations with communities in Gamagara before & after the draft IDP	To conduct need analysis and give feedback on prioritized needs to different communities	Q2, Q4 Attendance registers and minutes or Recording	2 Bi-Annual public participation/roadshows held before & after the draft IDP by 30 June 2026	Not Applicable	1 Representative forum meeting	1 road show/public participation held	1 road show/public participation held	To ensure effective and efficient coordination of stakeholder relation	

valuable if o included in IDP as a cardinal w action	comply with action	and dedicated IDP coordina and lead to resolution
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CORPORATE SERVICES													
NATIONAL KEY PERFORMANCE AREA: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT													
STRATEGIC OBJECTIVE: TO TRANSFORM THE INSTITUTION BY BUILDING A COMPETENT, ETHICAL AND PROFESSIONAL WORKFORCE TO DELIVER QUALITY SERVICE THROUGH SECURED TECHNOLOGY													
Strategies/outcomes	Ward/ Beneficiaries	KPI/ IDP Project no	KPI Type	IDP Program	Reporting Cycle	Baseline Indicator	Unit Measurement	Budget	KPIS OWNER: MR. CHARLES PHUITI				
									Key Performance Indicator	Short Definition	Purpose/ Importance	Means of verification	Annual Target
									KEY FOCUS AREA: HUMAN RESOURCE MANAGEMENT				
									Human Resource Management Strategy and Implementation Plan submitted to Management, LLF, Portfolio Committee and Council by 31 March 2026	HR Strategy and Implementation Plan which is aligned to the IDP submitted to management	To align the HR Management strategy and implementat ion plan to municipal staff regulation and IDP Priorities	Q1, Q2, Q3 *Proof of submission to Management, LLF, Portfolio Committee and Council. *Acknowledgme nt of receipt by Management, LLF, Portfolio Committee and Council.	Submission of Human Resource Management Strategy and Implementation Plan to Management LLF, Portfolio Committee and Council by 31 March 2026
									Human Resource Management Strategy and Implementation Plan submitted to Management, LLF, Portfolio Committee and Council by 31 March 2026	HR Strategy and Implementation Plan which is aligned to the IDP submitted to management	To align the HR Management strategy and implementat ion plan to municipal staff regulation and IDP Priorities	Q1, Q2, Q3 *Proof of submission to Management, LLF, Portfolio Committee and Council. *Acknowledgme nt of receipt by Management, LLF, Portfolio Committee and Council.	Submission of Human Resource Management Strategy and Implementation Plan to Management LLF, Portfolio Committee and Council by 31 March 2026
To implement a human resource management system and procedure	All employees	MTID001	Output	Human Resource Strategy	Quarterly	Draft Human Resource Strategy	Date of submission	N/A	Human Resource Management Strategy and Implementation Plan submitted to Management, LLF, Portfolio Committee and Council by 31 March 2026	HR Strategy and Implementation Plan which is aligned to the IDP submitted to management	To align the HR Management strategy and implementat ion plan to municipal staff regulation and IDP Priorities	Q1, Q2, Q3 *Proof of submission to Management, LLF, Portfolio Committee and Council. *Acknowledgme nt of receipt by Management, LLF, Portfolio Committee and Council.	Submission of Human Resource Management Strategy and Implementation Plan to Management LLF, Portfolio Committee and Council by 31 March 2026
													Submission made to management and LLF
													Submission to Portfolio Committee
													Submission to Council
													Not applicable

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To implement Performance Management System that gives effect to the municipality's IDP and strategic objectives	Line Managers and Supervisors	MTID006	Output	Performance Management	Annually	New Indicator	Number of Performance Agreements signed	N/A	Number of Performance Agreements signed by employees by 30 September 2025	In compliance with the Municipal Staff Regulations performance management must be cascaded to all employees	To promote a culture of high-performance in the municipality	Q1 *Signed Performance Agreements	37 of Performance Agreements signed by 30 September 2025	37 of Performance Agreements signed by 30 September 2025	40 employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA	40 employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA	Not applicable	Not applicable	Not applicable	Not applicable	15 bursaries allocated to employees by 31 January 2026	156 employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA by 30 June 2026
To implement capacity building programmes that give effect to the municipality's IDP and strategic objectives	All employees	MTID005	Output	Municipal Workplace Skills Plan	Annually	13 Bursaries allocated to employees	Number of bursaries allocated	OPEX	Number of bursaries allocated to employees by 31 January 2026	Annual implementation of the WSP	To building internal capacity through the bursary scheme	Q3 *Bursary contracts *Annual Bursary allocation Report	15 bursaries allocated to employees by 31 January 2026	40 employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA	40 employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA	Not Applicable	Not Applicable	Not Applicable	Not Applicable	15 bursaries allocated to employees by 31 January 2026	156 employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA by 30 June 2026	
To implement capacity building programmes that give effect to the municipality's IDP and strategic objectives	All employees	MTID004	Output	Municipal Workplace Skills Plan	Quarterly	2024/25 Municipal Workplace Skills Plan	Number	OPEX	Number of employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA 30 June 2026	Annual implementation of the WSP	To implement planned training programmes for employees as outlined in the WSP	Q1, Q2, Q3, Q4 *Invitations, attendance register *Quarterly Training Reports	156 employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA by 30 June 2026	40 employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA	40 employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA	Not Applicable	Not Applicable	Not Applicable	Not Applicable	15 bursaries allocated to employees by 31 January 2026	156 employees trained on various programmes in the Workplace Skills Plan (WSP) to LGSETA by 30 June 2026	

To create a conducive healthy and safe environment in the workplace	All employees	MTID009	Output	Develop Occupational Health and Safety Strategy	Annually	NEW	Date of approval of the OHS Strategy	N/A	Occupational Health and Safety Plan developed and submitted to Management and LLF by 30 June 2026	Develop an Occupational Health and Safety Plan to create a conducive health and safety environment	To ensure a health and safety environment for all employees in accordance with OHS Regulations	Q4 *Copy of the Occupational Health and Safety Plan *Proof of submission to Management, LLF, Portfolio Committee and Council. *Acknowledgment of receipt by Management, LLF, Portfolio Committee and Council.	Development and submission of Occupational Health and Safety Plan to Management and LLF by 30 June 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	25 Employees trained on Archive and Record Administration	25 Employees trained on Archive and Record Administration	25 Employees trained on Archive and Record Administration
KEY FOCUS AREA: RECORDS MANAGEMENT																				
To implement and maintain all the process of archives and records in all section of the municipality in compliance with all the relevant	All employees	MTID0010	Output	Archive and Record	Quarterly	New Indicator	Number	OPEx	Number of employees trained on Archive and Record Administration by 30 June 2026	Secure Archives and Records for proper document administration	To ensure effective records management systems of the institution in accordance with application norms and standard as prescribed by legislation	Q3 and Q4 *Archive and Record Administration training reports *Invitation for training. *Attendance register.	50 Employees trained on Archive and Record Administration by 30 June 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	25 Employees trained on Archive and Record Administration	25 Employees trained on Archive and Record Administration	25 Employees trained on Archive and Record Administration

To implement and maintain all the process of archives and records in all section of the municipality in compliance with all the relevant	All employees	MTID0011	Output	Archive and Record	Annual	New Indicator	Date of Awareness campaign facilitated	OPEX	Awareness campaign on Archive and Record facilitated by 30 th June 2026	Secure Archives and Records for proper document administration	To ensure effective and efficient records management systems of the institution in accordance with application norms and standard as prescribed by legislation	Q4 *Invitation to an awareness campaign. *Attendance register.	Facilitate Archive and Record awareness campaign by 30 th June 2026	Not Applicable	Not Applicable	Not Applicable	Facilitate Archive and Record awareness campaign
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KEY FOCUS AREA: CUSTOMER CARE

To implement and maintain customer integrated customer care processes, procedures, and mechanisms for residents	All wards	MTIID0014	Output	Customer Care	Quarterly	New Indicator	Date of Customer Satisfaction Survey	OPEX	Customer Satisfaction Survey developed and distributed by 30 June 2026	Customer interaction and satisfaction	To ensure the effective and efficient reporting of public complaints is maintained	- Q1, Q2, Q3 & Q4 - Customer satisfaction survey development progress report - Customer satisfaction survey report	Develop and distribute Customer satisfaction Survey by 30 June 2026	Develop and submit Customer satisfaction Survey to management for consideration and approval.	Review and submit Customer satisfaction Survey to Portfolio committee for consideration and recommendation to council.	Review and submit Customer satisfaction Survey to council for approval.	Pilot and distribute Customer satisfaction Survey to customers for action by different departments.
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Customer interaction and satisfaction	To ensure the effective and efficient reporting of public complaints	9 to 10	Customer satisfaction survey development progress report
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To implement and maintain customer integrated customer care processes, procedures, and mechanisms for residents									
All wards									
MTTD0015									
Output									
Customer Care									
Annually									
New Indicator									
Percentage turnaround									
OPEX									
Percentage turnaround time maintained for closing of job cards within 24hours of receipt by 30 September 2025									
Customer interaction and satisfaction									
To ensure the effective and efficient reporting of public complaints is maintained									
Q1, Q2, Q3 and Q4 Job Cards of calls logged Reports on turnaround time maintained for closing of job cards									
90% turnaround time maintained for closing of job cards within 24hours of receipt by 30 September 2025									
90% turnaround time maintained for closing of job cards within 24hours of receipt									
Not applicable									
Not applicable									
Not applicable									

To ensure the repair and maintenance of the municipal fleet	All wards	MTID0017	Output	Municipal fleet maintained	Quarterly	2024/25 municipal fleet maintenance Report	Number of reports	OPEX	Number new municipal fleet procured by 30 June 2026	Acquiring a new municipal fleet to improve service delivery	To acquire new municipal fleet for the rendering of effective and efficient service delivery	Q4 • Purchase order • Delivery notes	13 new municipal fleet procured by 30 June 2026	Municipal Fleet Maintained quarterly on demand	Municipal Fleet Maintained quarterly on demand	Municipal Fleet Maintained quarterly on demand	Municipal Fleet Maintained quarterly on demand	Municipal Fleet Maintained quarterly on demand
To purchase municipal fleet for effective service delivery	All wards	MTID0016	Output	Municipal fleet procured	Annually	14 new municipal fleet procured 2024/25	Numbers	R 22,997,263.00	Number new municipal fleet procured by 30 June 2026	Acquiring a new municipal fleet to improve service delivery	To acquire new municipal fleet for the rendering of effective and efficient service delivery	Q4 • Purchase order • Delivery notes	13 new municipal fleet procured by 30 June 2026	Municipal Fleet Maintained quarterly on demand	Municipal Fleet Maintained quarterly on demand	Municipal Fleet Maintained quarterly on demand	Municipal Fleet Maintained quarterly on demand	Municipal Fleet Maintained quarterly on demand

KEY FOCUS AREA: LEGAL AND COMPLIANCE

Rescinding of previous By-Laws; Review, publication and enforcement of the draft by-Laws	All wards	MTID0019	Output	Municipal By-Laws	Annually	31 municipal Policies	Number	R500 000.00	Number of municipal By-Laws reviewed and submitted to Council for approval by 30 June 2026	Review of municipal policies	Review of Council policies in compliance with relevant legislation and regulations	Q1, Q2, Q3, Q4 • Review workshop Invitation, Agenda Attendance Registers, Minutes and schedule	54 municipal Policies Reviewed and submitted to Council for approval by 30 June 2026	19 Municipal by-laws gazetted	Consultation workshop	Not applicable	Not applicable	Not applicable	Not applicable	54 municipal Policies Reviewed and submitted to Council for approval
To ensure the continuous development and review of council policies to follow relevant legislation and/or regulations are approved	All wards	MTID0018	Output	Municipal Policies	Quarterly	31 municipal Policies	Number	N/A	Number of municipal Policies reviewed and submitted to Council for approval by 30 June 2026	Review of municipal policies	Review of Council policies in compliance with relevant legislation and regulations	Q1, Q2, Q3, Q4 • Review workshop Invitation, Agenda Attendance Registers, Minutes and schedule	54 municipal Policies Reviewed and submitted to Council for approval by 30 June 2026	19 Municipal by-laws gazetted	Consultation workshop	Not applicable	Not applicable	Not applicable	Not applicable	54 municipal Policies Reviewed and submitted to Council for approval

To ensure legal compliance	All wards	MTID0020	Output	Service Level Agreements register	Quarterly	Service Level Agreement register	Date of updating the Service Level Agreement register	N/A	Municipal Service Level Agreement Register updated on demand by 30 June 2026	Continuous review of Service Level Agreement	To ensure continuous review and updating of the municipal Service Level Agreements register	Q1, Q2, Q3, Q4 *Municipal Service Level Agreement report *Service Level Agreement Register	Update Municipal Service Level Agreement Register on demand by 30 June 2026	Update Municipal Service Level Agreements on demand	Update Municipal Service Level Agreements on demand	Update Municipal Service Level Agreements on demand	Update Municipal Service Level Agreements on demand
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To manage and coordinate Municipal litigation and labour disputes at South African Court Level	All wards	MTID0021	Output	Municipal litigations and labour cases	Quarterly	Litigations cases register	Date of updating the litigation register	N/A	Municipal Litigation Register updated on demand by 30 June 2026	Continuous review of Litigation Register	To ensure continuous review and updating of the municipal Litigation register	Q1, Q2, Q3 and Q4 *Municipal Litigation Report *Litigation Register	Update Municipal Litigation Register on demand by 30 June 2026	Update Municipal Litigation Register on demand	Update Municipal Litigation Register on demand	Update Municipal Litigation Register on demand	Update Municipal Litigation Register on demand
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Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15	Level 16	Level 17	Level 18	Level 19	Level 20	Level 21	Level 22	Level 23	Level 24	Level 25	Level 26	Level 27	Level 28	Level 29	Level 30	Level 31	Level 32	Level 33	Level 34	Level 35	Level 36	Level 37	Level 38	Level 39	Level 40	Level 41	Level 42	Level 43	Level 44	Level 45	Level 46	Level 47	Level 48	Level 49	Level 50	Level 51	Level 52	Level 53	Level 54	Level 55	Level 56	Level 57	Level 58	Level 59	Level 60	Level 61	Level 62	Level 63	Level 64	Level 65	Level 66	Level 67	Level 68	Level 69	Level 70	Level 71	Level 72	Level 73	Level 74	Level 75	Level 76	Level 77	Level 78	Level 79	Level 80	Level 81	Level 82	Level 83	Level 84	Level 85	Level 86	Level 87	Level 88	Level 89	Level 90	Level 91	Level 92	Level 93	Level 94	Level 95	Level 96	Level 97	Level 98	Level 99	Level 100
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To manage and coordinate Municipal litigation and labour disputes at South African Court Level	All wards	MTID0023	Output	Municipal Consequence Management Framework	Quarterly	New Indicator	Date of Training	OPEX	Employees trained on Consequence Management Framework by 30 June 2026	Cultivate-a culture of consequence management in the municipality	To-avoid possible negligence and institutionalize consequence management in the municipality	*Invitation-to training *Attendance Register *Training report	Develop municipal consequence management framework and Facilitate Consequence Management training for municipal employees by 30 June 2026	Not applicable	Not applicable	Not applicable	Consequence management training conducted
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Improve efficiency on municipal operation	All wards	MTTD0024	Output	ICT Strategic Framework and Plans Implementation	Quarterly	ICT Strategy plan	Date of submission	N/A	ICT Strategy and Implementation Plan submitted to LLF, Management, Portfolio committee and council by 31 March 2026	ICT Strategy and Implementation Plan is developed to align ICT initiatives with the overall municipal IDP.	To develop a roadmap and action plan that aligns ICT initiatives with the overall municipal strategy and objectives.	Q1, Q2, Q3 *Proof submission to LLF, Management, Portfolio committee and council *Acknowledgement of receipt by LLF, Management, Portfolio committee and council	Submission of ICT Strategy and Implementation Plan to LLF, Management, Portfolio committee and council by 31 March 2026	Submission of ICT Strategy and Implementation Plan to Management and LLF.	Submission of ICT Strategy and Implementation Plan to Portfolio committee	Submission of ICT Strategy and Implementation Plan to council.	Not Applicable
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ICT Strategic Framework and Plans Implementation	Quarterly	ICT Strategy plan	Date of submission	N/A	ICT Strategy and Implementation Plan submitted to LLF, Management, Portfolio committee and council by 31 March 2026	ICT Strategy and Implementation Plan is developed to align ICT initiatives with the overall municipal IDP.	To develop a roadmap and action plan that aligns ICT initiatives with the overall municipal strategy and objectives.	Q1, Q2, Q3 *Proof submission to LLF, Management, Portfolio committee and council *Acknowledgement of receipt by LLF, Management, Portfolio committee and council	Submission of ICT Strategy and Implementation Plan to LLF, Management, Portfolio committee and council by 31 March 2026	Submission of ICT Strategy and Implementation Plan to Management and LLF.	Submission of ICT Strategy and Implementation Plan to Portfolio committee	Submission of ICT Strategy and Implementation Plan to council.	Not Applicable
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Improve efficiency on municipal operation	All wards	MTID0026	Output	Infrastructure & software ICT Services	Quarterly	ICT framework	Date of submission	N/A	Municipal Corporate Governance Framework for Information and Communication Technology submitted to LLF, Management, Portfolio committee and council by 31 March 2026	Municipal Corporate Governance Framework for Information and Communication Technology is a guideline to manage ICT services deployment.	To ensure ICT services good governance.	Q1, Q2, Q3 *Proof submission to LLF, Management, Portfolio committee and council *Acknowledgement of receipt by LLF, Management, Portfolio committee and council *Municipal Corporate Governance for Information and Communication Technology Framework Q3-Tender Advert Q3-Appointment Letter Q3-Progress reports on Upgrading of Municipal LAN infrastructure Q4-Project closeout report	Submission of Municipal Corporate Governance Framework for ICT to LLF, Management, Portfolio committee and council by 31 March 2026	Submission of Framework for ICT to Management and LLF.	Not applicable	Not applicable	Finalize the tender processes and appoint service provider	100% of LAN infrastructure upgraded
Improve efficiency on municipal operation	All wards	MTID0025	Output	ICT Framework	Quarterly	ICT framework	Date of submission	N/A	Municipal Corporate Governance Framework for Information and Communication Technology submitted to LLF, Management, Portfolio committee and council by 31 March 2026	Municipal Corporate Governance Framework for Information and Communication Technology is a guideline to manage ICT services deployment.	To ensure ICT services good governance.	Q1, Q2, Q3 *Proof submission to LLF, Management, Portfolio committee and council *Acknowledgement of receipt by LLF, Management, Portfolio committee and council *Municipal Corporate Governance for Information and Communication Technology Framework Q3-Tender Advert Q3-Appointment Letter Q3-Progress reports on Upgrading of Municipal LAN infrastructure Q4-Project closeout report	Submission of Municipal Corporate Governance Framework for ICT to LLF, Management, Portfolio committee and council by 31 March 2026	Submission of Framework for ICT to Management and LLF.	Not applicable	Not applicable	Finalize the tender processes and appoint service provider	100% of LAN infrastructure upgraded

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Improve efficiency on municipal	All wards	MTID0028	Output	ICT Computing Devices	Quarterly	Establishment of ICT steering committee	Number of ICT steering committee	N/A	Number of quarterly ICT Steering committee meetings held by 30 June 2026	Effective functioning of ICT steering committee	To provide executive leadership outside in the municipality with standards policies procedures and best practices to priorities technological initiatives	Q1-Q2, Q3, Q4 *Invitation letters *Agenda *Attendance registers and *Minutes ICT Steering committee meetings	4 ICT Steering committee meetings held by 30 June 2026	Not applicable	1 ICT Steering committee meeting held	Finalize tender processes and appoint service provider	*Ordering and Delivery of procured Computing devices. *30 Computing devices procured
Improve efficiency on municipal	All wards	MTID0027	Output	ICT Steering Committee	Quarterly	Establishment of ICT steering committee	Number of ICT steering committee	N/A	Number of quarterly ICT Steering committee meetings held by 30 June 2026	Effective functioning of ICT steering committee	To provide executive leadership outside in the municipality with standards policies procedures and best practices to priorities technological initiatives	Q1-Q2, Q3, Q4 *Invitation letters *Agenda *Attendance registers and *Minutes ICT Steering committee meetings	4 ICT Steering committee meetings held by 30 June 2026	Not applicable	1 ICT Steering committee meeting held	Finalize tender processes and appoint service provider	*Ordering and Delivery of procured Computing devices. *30 Computing devices procured

Improve efficiency on municipal	All wards	MTID0028	Output	ICT Computing Devices	Quarterly	Establishment of ICT steering committee	Number of ICT steering committee	N/A	Number of quarterly ICT Steering committee meetings held by 30 June 2026	Effective functioning of ICT steering committee	To provide executive leadership outside in the municipality with standards policies procedures and best practices to priorities technological initiatives	Q1-Q2, Q3, Q4 *Invitation letters *Agenda *Attendance registers and *Minutes ICT Steering committee meetings	4 ICT Steering committee meetings held by 30 June 2026	Not applicable	1 ICT Steering committee meeting held	Finalize tender processes and appoint service provider	*Ordering and Delivery of procured Computing devices. *30 Computing devices procured
Improve efficiency on municipal	All wards	MTID0027	Output	ICT Steering Committee	Quarterly	Establishment of ICT steering committee	Number of ICT steering committee	N/A	Number of quarterly ICT Steering committee meetings held by 30 June 2026	Effective functioning of ICT steering committee	To provide executive leadership outside in the municipality with standards policies procedures and best practices to priorities technological initiatives	Q1-Q2, Q3, Q4 *Invitation letters *Agenda *Attendance registers and *Minutes ICT Steering committee meetings	4 ICT Steering committee meetings held by 30 June 2026	Not applicable	1 ICT Steering committee meeting held	Finalize tender processes and appoint service provider	*Ordering and Delivery of procured Computing devices. *30 Computing devices procured

02 municipal buildings (Dibeng and Olifantshoek) maintained	Finalize tender processes and appoint service provider	Not applicable	Not applicable	02 municipal buildings (Dibeng and Olifantshoek) maintained by 30 June 2026	Q1, Q2, Q3, Q4 • Tender Advert • Appointment Letter • Project Progress reports • Project closeout report	To ensure safer and conducive building for effective service delivery	Maintenance of municipal buildings will ensure safer and conducive working conditions for employees	Number of municipal buildings (Dibeng and Olifantshoek) maintained by 30 June 2026	R3,500,000.00	Number	New Indicator	Annually	Maintaining municipal buildings	Output	MTID0030	All wards	To ensure safe and conducive municipal buildings
01 monitoring reports on ICT Cloud, WAN and Telephony Services	1 monitoring reports on ICT Cloud, WAN and Telephony Services	1 monitoring reports on ICT Cloud, WAN and Telephony Services	1 monitoring reports on ICT Cloud, WAN and Telephony Services	4 monitoring reports on ICT Cloud, WAN and Telephony Services by 30 June 2026	Q1, Q2, Q3, Q4 *ICT Cloud, WAN and Telephony Services Monitoring Report	To ensure implementation of Municipal ICT Cloud, WAN and Telephony Services	Municipal Cloud, WAN and Telephony services procured and installed on employees' hardware	Number of monitoring reports on ICT Cloud, WAN and Telephony Services by 30 June 2026	OPEx	Number of monitoring reports	New Indicator	Quarterly	Infrastructure & software ICT Services	Output	MTID0029	All wards	Improve efficiency on municipal operation

NATIONAL KEY PERFORMANCE AREA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

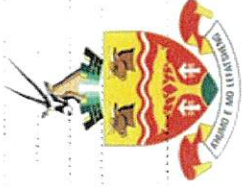
STRATEGIC OBJECTIVE: TO PROMOTE GOOD GOVERNANCE THROUGH ENHANCED STAKEHOLDER PARTICIPATION

Strategies	Ward	KPI/ IDP Project no	KPI Type	IDP Program	Reporting Cycle	Baseline Indicator	Unit Measurement	Budget	Key Performance Indicator	Short Definition	Purpose/ Importance	Means of verification	Annual Target	Target Breakdown			
KEY FOCUS AREA: GOVERNANCE STRUCTURES																	
To ensure compliance with the findings of internal and external auditors	All wards	GG0022 (CS001)	Output	Improvement of Audit Findings	Annually	New Indicators	Percentage of implementation	Date of development	OPEX	Audit Action Plan on external audit findings developed by 31 Jan 2026	The audit findings reflect areas that require performance improvement and compliance with various policies, regulations and legislation	Q3,Q4 Audit Action Plan Implementation Report	Internal and External audit findings action plan developed by 31 Jan 2026	Quarter 1	Quarter 2	Quarter 3	Quarter 4
										100% Quarterly implementation of Internal Audit Action Plan on audit findings	100% Quarterly implementation of Internal Audit Action Plan on audit findings	100% Quarterly implementation of Internal Audit Action Plan on audit findings	100% Quarterly implementation of Internal Audit Action Plan on audit findings				
To ensure compliance with the findings of internal and external auditors	All wards	GG0022 (CS001)	Output	Improvement of Audit Findings	Annually	New Indicators	Percentage of implementation	Date of development	OPEX	Percentage Quarterly implementation of Internal Audit Action Plan on audit findings by 30 June 2026	The audit findings reflect areas that require performance improvement and compliance with various policies, regulations and legislation	Q1,Q2,Q3,Q4 Audit Action Plan Implementation Report	100% Quarterly implementation of Internal Audit Action Plan on audit findings by 30 June 2026	Quarter 1	Quarter 2	Quarter 3	Quarter 4
										100% Quarterly implementation of Internal Audit Action Plan on audit findings	100% Quarterly implementation of Internal Audit Action Plan on audit findings	100% Quarterly implementation of Internal Audit Action Plan on audit findings	100% Quarterly implementation of Internal Audit Action Plan on audit findings				

To promote oversight and public accountability	All Wards	GG0025 (CS004)	Output	Portfolio Committee Meetings	Quarterly	4 portfolio meetings	Number	OPEX	Number of quarterly Portfolio meetings held by 30 June 2026	Portfolio Meetings are held on a quarterly basis	Portfolio committee meet on a quarterly basis to perform its responsibilities as oversight body of Council	Q1, Q2, Q3, Q4 *Notices *Attendance *Registers *Minutes	4 quarterly Portfolio meetings held by 30 June 2026	1 quarterly Portfolio meeting	1 quarterly Portfolio meeting	1 quarterly Portfolio meeting	1 quarterly Portfolio meeting
To provide administrative support service to Council and its committees	All Wards	GG0024 (CS003)	Output	EXCO meetings	Quarterly	4 EXCO meetings	Number	OPEX	Number of quarterly Exco meetings held by 30 June 2026	Provide administrative support to ensure professional, effective and functioning of council and committees	Provide administrative support to ensure professional, effective and functioning of council and committees	Q1, Q2, Q3, Q4 *Notices *Attendance *Registers *Minutes	4 quarterly Exco meetings held by 30 June 2026	1 quarterly Exco meeting	1 quarterly Exco meeting	1 quarterly Exco meeting	1 quarterly Exco meeting
To provide administrative support service to Council and its committees	All Wards	GG0023 (CS002)	Output	Council meetings	Quarterly	10 Council meetings	Number	OPEX	Number of Council Meetings held by 30 June 2026	Council / executive committee meetings	To create a platform for Council to resolve on matters	Q1, Q2, Q3, Q4 *Notices *Attendance *Registers *Minutes *Council Resolution Register	4 quarterly Council meetings held by 30 June 2026	1 Council meetings held	1 Council meetings held	1 Council meetings held	1 Council meetings held

To promote sound labour environment between the employer and unions	All Words	GG0028 (CS007)	Output	Local Labour Forum meetings	Quarterly	4 Local Labour Forum meetings	Number	OPEX	Number of quarterly Local Labour Forum meetings held by 30 June 2026	Local Labour Forum meetings convened	To ensure effective and efficient functioning of LLF	Q1, Q2, Q3, Q4 *Notices *Attendance Registers *Minutes *Resolution Register	4 quarterly Local Labour Forum meetings held by 30 June 2026	1 quarterly Local Labour Forum meeting	1 quarterly Local Labour Forum meeting	1 quarterly Local Labour Forum meeting	1 quarterly Local Labour Forum meeting
		GG0027 (CS006)	Output	Management meetings	Quarterly	1 management meeting	Number	OPEX	Number of quarterly Management meetings held by 30 June 2026	Management meetings convened	To monitor progress and implement policies and plans of Council	Q1, Q2, Q3, Q4 *Notices *Attendance Registers *Minutes	4 quarterly Management meetings held by 30 June 2026	1 quarterly Management meeting	1 quarterly Management meeting	1 quarterly Management meeting	
		GG0026 (CS005)	Output	MPAC meetings	Quarterly	4 portfolio meetings	Number	OPEX	Numbers of quarterly MPAC meetings held by 30 June 2026	MPAC meetings are held on a quarterly basis	MPAC should meet on a regular basis to perform its responsibilities as oversight body of Council	Q1, Q2, Q3, Q4 *Notices *Attendance Registers *Minutes *Resolution Register	4 quarterly MPAC meetings held by 30 June 2026	1 quarterly MPAC meeting	1 quarterly MPAC meeting	1 quarterly MPAC meeting	
To manage and effective administration	All Words																
To promote oversight and public accountability	All Words																

GAMAGARA LOCAL MUNICIPALITY



2025-26 ORGB SDBIP FINANCIAL INFORMATION

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Operational Revenue

Gamagara (NC453) - Table A1 Budget Summary											
Description		2021/22	2022/23	2023/24	Current year 2024/25			2025/26 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit Outcome	Budget Year 2025/26	Budget Year 2026/27	Budget Year 2027/28
Rand											
Financial Performance											
	Property rates	138,856,276	140,699,377	154,195,371	177,553,712	177,553,712	177,553,712	147,577,827	189,923,898	198,280,549	207,004,892
	Service charges	336,054,745	301,602,650	350,045,872	414,802,290	421,136,360	421,136,360	355,745,039	437,992,283	457,263,940	477,383,557
	Investment revenue	492,380	471,503	603,611	626,630	516,820	516,820	434,874	527,156	550,351	574,567
	Transfer and subsidies - Operational	68,603,643	60,358,278	104,060,145	70,797,109	70,797,109	70,797,109	68,725,194	76,741,109	78,278,153	81,799,959
	Other own revenue	48,093,670	71,311,012	64,526,655	103,417,600	108,022,894	108,022,894	69,385,986	109,509,882	115,783,024	120,877,475
	Total Revenue (excluding capital transfers and contributions)	592,100,714	574,442,820	673,431,654	767,197,341	778,026,895	778,026,895	641,868,920	814,694,328	850,156,017	887,640,450

2025-26 Financial Performance - A1 Revenue



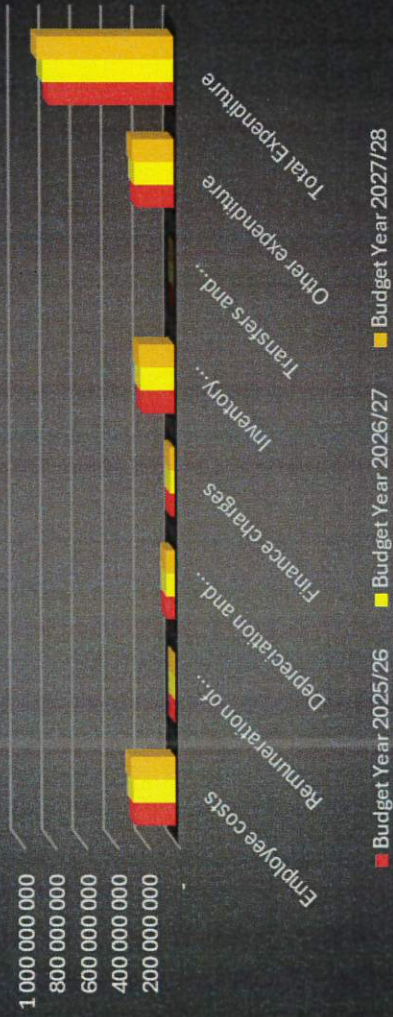
The Table above outlines financial performance per class of revenue (excluding capital revenue).
Operational Expenditure

Gamagara (NC453) - Table A1 Budget Summary														
Description		2021/22		2022/23		2023/24		Current year 2024/25			2025/26 Medium Term Revenue & Expenditure Framework			
Rand		Audited Outcome		Audited Outcome		Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit Outcome	Budget Year 2025/26	Budget Year 2026/27	Budget Year 2027/28	
	Employee costs	204,582,644		212,444,608		242,466,936	282,209,127	268,165,498	268,165,498	228,236,263	264,048,833	275,667,000	287,796,348	
	Remuneration of councillors	5,741,110		6,098,646		6,957,020	6,831,317	6,831,317	6,831,317	6,184,471	6,848,327	7,149,653	7,464,238	
	Depreciation and amortisation	57,504,956		54,717,330		63,219,889	55,155,169	53,872,750	53,872,750	49,583,565	54,423,350	56,817,977	59,317,967	
	Finance charges	20,643,713		40,904,761		19,975,442	25,250,000	28,750,000	28,750,000	26,763,923	27,859,205	29,085,010	30,364,750	
	Inventory consumed and bulk purchases	166,339,643		164,498,574		193,588,247	215,457,019	211,000,341	211,000,341	160,527,244	210,480,092	219,741,216	229,409,830	
	Transfers and subsidies	-		70,690		43,440	500,000	150,830	150,830	50,830	24,450	25,526	26,649	
	Other expenditure	117,687,590		203,997,374		206,283,812	244,565,652	229,989,000	229,989,000	174,414,204	244,653,097	255,417,741	266,656,216	
	Total Expenditure	572,499,656		682,731,983		732,534,786	829,968,284	798,759,736	798,759,736	645,760,500	808,337,354	843,904,123	881,035,998	
	Surplus/(Deficit)	19,601,058		(108,289,163)		(59,103,132)	(62,770,943)	(20,732,841)	(20,732,841)	(3,891,580)	6,356,974	6,251,894	6,604,452	
	Transfers and subsidies - capital (monetary allocations)	13,495,037		27,711,772		12,955,466	43,464,000	43,464,000	43,464,000	21,518,382	23,991,000	51,351,000	56,752,000	
	Surplus/(Deficit) after capital transfers & contributions	33,096,095		(80,577,391)		(46,147,666)	(19,306,943)	22,731,159	22,731,159	17,626,802	30,347,974	57,602,894	63,356,452	
	Surplus/(Deficit) for the year	33,096,095		(80,577,391)		(46,147,666)	(19,306,943)	22,731,159	22,731,159	17,626,802	30,347,974	57,602,894	63,356,452	

The table above outlines expenditure for 2025-26 MTREF.

Total Expenditure for 2025/26 amounts to R808 million. Employee related cost is within the acceptable percentage norm. Inventory and bulk purchase amount to R210 million. The Municipality has credible plans to improve service delivery. There is a projected operating surplus of R6.3 million excluding capital revenue. Other operational expenditure, which includes contracted services has been budgeted for at R244 million. Operating Expenditure outlined in the table above, is directly linked to the strategic goals outlined in the IDP (Integrated Development Plan) for strengthening the accountability cycle.

2025-26 Financial Performance A1 Expenditure



The graph above outlines expenditure for 2025-26 MTREF.

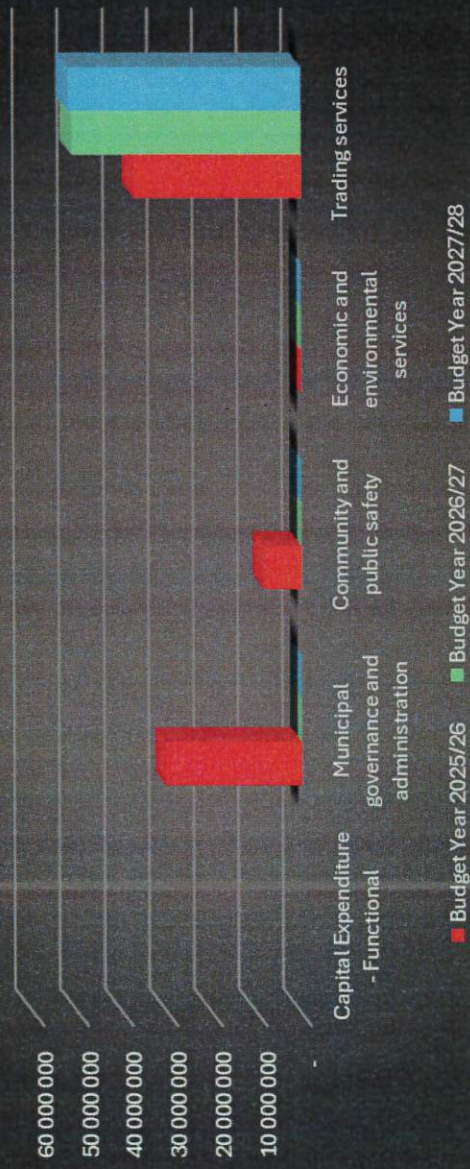
Capital Expenditure

Camagara (NC453) - Capital Expenditure by Vote and Funding

Description	2021/22	2022/23	2023/24	Current year 2024/25			2025/26 Medium Term Revenue & Expenditure Framework			
	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit Outcome	Budget Year 2025/26	Budget Year 2026/27	Budget Year 2027/28
Capital Expenditure - Functional										
Municipal governance and administration	148,400		24,917,147	16,000,000	13,600,000	13,600,000	11,946,958	30,523,856	-	-
Executive and council								5,576,053		
Finance and administration	148,400		24,917,147	16,000,000	13,600,000	13,600,000	11,946,958	24,947,803		
Internal audit										
Community and public safety	(260,524)	(304,305)	103,400	10,490,000	13,967,199	13,967,199	4,947,582	8,458,156	-	-
Community and social services	(442,841)	(304,305)		490,000	490,000	490,000				
Sport and recreation	182,317		103,400	10,000,000	13,477,199	13,477,199	4,947,582	8,458,156		
Economic and environmental services	2,308,178	4,573,184	1,046,362	-	-	-	-	-	-	-
Planning and development	20,495		1,046,362							
Road transport	2,287,683	4,573,184								
Environmental protection										
Trading services	12,506,886	18,536,410	24,858,280	64,381,846	61,825,211	61,825,211	28,169,828	37,499,902	51,351,000	52,188,971
Energy sources	4,087,739	3,859,870	339,796	10,125,000	13,525,000	13,525,000	4,781,671	14,853,254	12,000,000	12,542,000
Water management	7,575,712	4,011,558	20,200,469	29,447,677	27,189,751	27,189,751	11,956,011	17,473,855	25,863,640	10,246,971
Waste water management	997,870	10,664,982	4,318,015	24,809,169	21,110,460	21,110,460	11,432,146	5,172,793	13,487,360	29,400,000
Waste management	(154,435)									
Other										
Total Capital Expenditure - Functional	14,702,940	22,805,289	50,925,189	90,871,846	89,392,410	89,392,410	45,064,368	76,481,914	51,351,000	52,188,971

The table above outlines capital expenditure per function or vote.

2025-26 Capex Per Function (Vote)

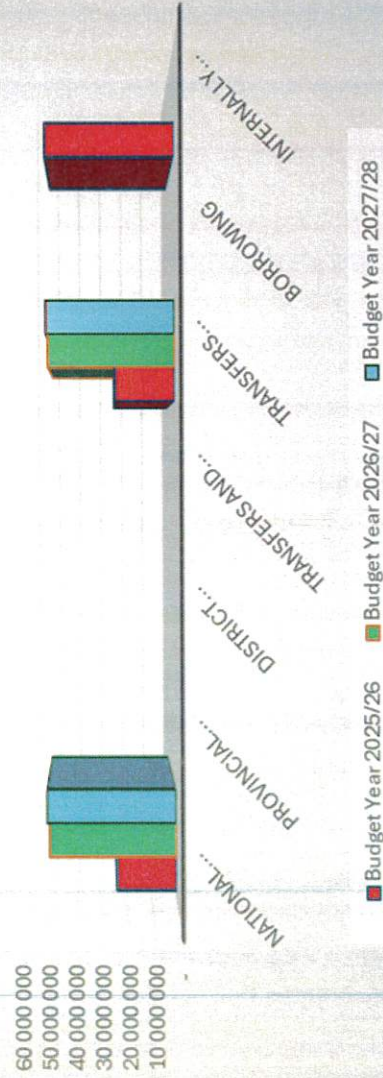


The table above outlines capital expenditure per function or vote.

Capital Expenditure Funding Source

Gamagara (NC453) - Capital Expenditure by Vote and Funding											
Rand	Description	2021/22	2022/23	2023/24	Current year 2024/25			2025/26 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit Outcome	Budget Year 2025/26	Budget Year 2026/27	Budget Year 2027/28
Funded by											
National Government		7,398,165	25,450,849	24,042,056	42,974,003	42,937,003	42,937,003	23,722,079	23,991,000	51,351,000	52,188,971
Provincial Government					490,000	490,000	490,000				
District Municipality											
Transfers and subsidies - capital (monetary allocations) (Nat/ Prov Depart				9,155,874							
Transfers recognised - capital		7,398,165	25,450,849	33,197,930	43,464,003	43,427,003	43,427,003	23,722,079	23,991,000	51,351,000	52,188,971
Borrowing											
Internally generated funds		9,954,969	(2,496,407)	17,727,259	47,407,843	45,965,407	45,965,407	21,342,289	52,490,914		
Total Capital Funding		17,353,134	22,954,442	50,925,189	90,871,846	89,392,410	89,392,410	45,064,368	76,481,914	51,351,000	52,188,971

2025-26 Capex per Funding Source - A5



The table above outlines capital expenditure per funding source.

Monthly Revenue

Ganagara (NC453) - Table SA25 Budgeted Monthly Revenue

Rand	Description	2025/26												2025/26 Medium Term Revenue & Expenditure Framework			
														Budget Year 2025/26	Budget Year 2026/27	Budget Year 2027/28	
		M01 July	M02 Aug	M03 Sept	M04 Oct	M05 Nov	M06 Dec	M07 Jan	M08 Feb	M09 Mar	M10 Apr	M11 May	M12 June				
Revenue																	
Exchange Revenue																	
Service charges - Electricity		22,177,111	22,177,111	22,177,111	22,177,111	22,177,111	22,177,111	22,177,111	22,177,111	22,177,111	22,177,111	22,177,111	22,177,126	266,125,347	277,834,862	290,099,597	
Service charges - Water		5,860,781	5,860,781	5,860,781	5,860,781	5,860,781	5,860,781	5,860,781	5,860,781	5,860,781	5,860,781	5,860,781	5,860,776	70,329,367	73,423,858	76,654,509	
Service charges - Waste Water Management		4,350,101	4,350,101	4,350,101	4,350,101	4,350,101	4,350,101	4,350,101	4,350,101	4,350,101	4,350,101	4,350,101	4,350,106	52,201,217	54,468,069	56,895,985	
Service charges - Waste Management		4,111,363	4,111,363	4,111,363	4,111,363	4,111,363	4,111,363	4,111,363	4,111,363	4,111,363	4,111,363	4,111,363	4,111,359	49,336,352	51,507,151	53,773,466	
Sale of Goods and Rendering of Services		818,311	818,311	818,311	818,311	818,311	818,311	818,311	818,311	818,311	818,311	818,311	818,301	9,819,722	10,251,787	10,702,867	
Agency services		39,953	39,953	39,953	39,953	39,953	39,953	39,953	39,953	39,953	39,953	39,953	39,954	479,437	500,532	522,555	
Interest																	
Interest earned from Receivables		3,077,067	3,077,067	3,077,067	3,077,067	3,077,067	3,077,067	3,077,067	3,077,067	3,077,067	3,077,067	3,077,067	3,077,060	36,924,797	39,393,512	41,126,824	
Interest earned from Current and Non Current Assets		43,930	43,930	43,930	43,930	43,930	43,930	43,930	43,930	43,930	43,930	43,930	43,926	527,156	550,351	574,567	
Dividends																	
Rent on Land																	
Rental from Fixed Assets		175,971	175,971	175,971	175,971	175,971	175,971	175,971	175,971	175,971	175,971	175,971	175,962	2,111,663	2,204,576	2,301,577	
Licence and permits		5,024	5,024	5,024	5,024	5,024	5,024	5,024	5,024	5,024	5,024	5,024	5,023	60,287	62,626	65,382	
Special rating levies																	
Operational Revenue		1,781,605	1,781,605	1,781,605	1,781,605	1,781,605	1,781,605	1,781,605	1,781,605	1,781,605	1,781,605	1,781,605	1,781,601	21,379,256	22,319,943	23,302,020	
Non-Exchange Revenue																	
Property rates		15,826,990	15,826,990	15,826,990	15,826,990	15,826,990	15,826,990	15,826,990	15,826,990	15,826,990	15,826,990	15,826,990	15,827,008	189,923,898	199,280,549	207,004,892	
Surcharges and Taxes																	
Fines, penalties and bribes		80,082	80,082	80,082	80,082	80,082	80,082	80,082	80,082	80,082	80,082	80,082	80,076	960,978	1,003,260	1,047,403	
Licences or permits		128,418	128,418	128,418	128,418	128,418	128,418	128,418	128,418	128,418	128,418	128,418	128,418	1,541,016	1,608,820	1,679,608	
Transfer and subsidies - Operational		6,395,092	6,395,092	6,395,092	6,395,092	6,395,092	6,395,092	6,395,092	6,395,092	6,395,092	6,395,092	6,395,092	6,395,097	76,741,109	78,278,153	81,799,959	
Interest		1,782,769	1,782,769	1,782,769	1,782,769	1,782,769	1,782,769	1,782,769	1,782,769	1,782,769	1,782,769	1,782,769	1,782,754	21,393,213	23,081,772	24,097,370	
Fuel Levy																	
Operational Revenue		40,694	40,694	40,694	40,694	40,694	40,694	40,694	40,694	40,694	40,694	40,694	40,690	488,333	509,819	532,251	
Gains on disposal of Assets																	
Other Gains		1,195,931	1,195,931	1,195,931	1,195,931	1,195,931	1,195,931	1,195,931	1,195,931	1,195,931	1,195,931	1,195,931	1,195,939	14,351,180	14,846,377	15,499,618	
Discontinued Operations																	
Total Revenue (excluding capital transfers and contributions)		67,691,193	67,691,193	67,691,193	67,691,193	67,691,193	67,691,193	67,691,193	67,691,193	67,691,193	67,691,193	67,691,193	67,691,205	814,894,328	850,155,017	887,540,450	

Gamagara (NC453) - Table SA25 Monthly Budgeted Expenditure																		
Rand	Description	2025/26																
		2025/26 Medium Term Revenue & Expenditure Framework																
		M01 July	M02 Aug	M03 Sept	M04 Oct	M05 Nov	M06 Dec	M07 Jan	M08 Feb	M09 Mar	M10 Apr	M11 May	M12 June	Budget Year 2025/26	Budget Year 2026/27	Budget Year 2027/28		
	Expenditure																	
	Employee related costs	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,118	264,048,633	275,667,000		287,796,348		
	Remuneration of councillors	570,693	570,693	570,693	570,693	570,693	570,693	570,693	570,693	570,693	570,693	570,704	6,948,327	7,149,653		7,464,238		
	Bulk purchases- electricity	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,582	191,099,039	199,503,220		208,281,362		
	Inventory consumed	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,433	19,385,053	20,237,996		21,128,468		
	Debt impairment	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,676	48,572,024	50,709,098		52,940,392		
	Depreciation and amortisation	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,281	54,423,350	55,817,977		59,317,967		
	Interest	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,594	27,959,205	29,085,910		30,364,750		
	Contracted services	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,173	85,154,010	88,900,785		92,812,421		
	Transfers and subsidies	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,032	24,450	25,526		26,649		
	Irrecoverable debts written off	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,258	21,723,195	22,679,016		23,676,992		
	Operational costs	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,687	88,532,508	92,427,942		96,494,172		
	Losses on disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-		-		
	Other Losses	55,947	55,947	55,947	55,947	55,947	55,947	55,947	55,947	55,947	55,947	55,943	671,360	700,899		731,739		
	Total Expenditure	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,461	988,337,364	843,904,123		881,035,998		

Gamagara (NC453) - Table SA25 Monthly Budgeted Expenditure																
Rand	Description	2025/26												2025/26 Medium Term Revenue & Expenditure Framework		
														Budget Year 2025/26	Budget Year 2026/27	Budget Year 2027/28
		M01 July	M02 Aug	M03 Sept	M04 Oct	M05 Nov	M06 Dec	M07 Jan	M08 Feb	M09 Mar	M10 Apr	M11 May	M12 June			
Expenditure																
	Employee related costs	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,065	22,004,118	264,048,633	275,667,000		287,796,348
	Remuneration of councillors	570,693	570,693	570,693	570,693	570,693	570,693	570,693	570,693	570,693	570,693	570,704	6,948,327	7,149,653		7,464,238
	Bulk purchases- electricity	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,587	15,924,582	191,099,039	199,503,220		208,281,362
	Inventory consumed	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,420	1,615,433	19,385,053	20,237,996		21,128,468
	Debt impairment	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,668	4,047,676	48,572,024	50,709,098		52,940,392
	Depreciation and amortisation	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,279	4,535,281	54,423,350	55,817,977		59,317,967
	Interest	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,601	2,321,594	27,959,205	29,085,910		30,364,750
	Contracted services	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,167	7,096,173	85,154,010	88,900,785		92,812,421
	Transfers and subsidies	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,032	24,450	25,526		26,649
	Irrecoverable debts written off	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,267	1,810,258	21,723,195	22,679,016		23,676,992
	Operational costs	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,711	7,377,687	88,532,508	92,427,942		96,494,172
	Losses on disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-		-
	Other Losses	55,947	55,947	55,947	55,947	55,947	55,947	55,947	55,947	55,947	55,947	55,943	671,360	700,899		731,739
Total Expenditure		67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,443	67,361,461	988,337,364	843,904,123		881,035,998

Monthly Revenue by Vote

Camaquiza (NC453) - Table SA26 Monthly Budgeted revenue per Municipal Vote

Description	2025/26												2025/26 Medium Term Revenue & Expenditure Framework			
	M01 July	M02 Aug	M03 Sept	M04 Oct	M05 Nov	M06 Dec	M07 Jan	M08 Feb	M09 Mar	M10 Apr	M11 May	M12 June	Budget Year 2025/26	Budget Year 2026/27	Budget Year 2027/28	
Multi-Year expenditure appropriation																
Vote 1 - Budget & Treasury Office	21111	21111	21111	21111	21111	21111	21111	21111	21111	21111	21111	21111	253334	264060	275686	
Vote 2 - Corporate Services	96	96	96	96	96	96	96	96	96	96	96	96	1154	639	667	
Vote 3 - Community Services	5183	5183	5183	5183	5183	5183	5183	5183	5183	5183	5183	5183	62200	65306	68179	
Vote 4 - Infrastructure Services	40370	40370	40370	40370	40370	40370	40370	40370	40370	40370	40370	40370	484445	531245	557789	
Vote 5 - Strategic Services	516	516	516	516	516	516	516	516	516	516	516	516	6195	6467	6752	
Vote 6 - Executive & Council	2613	2613	2613	2613	2613	2613	2613	2613	2613	2613	2613	2613	31357	33790	35319	
Vote 7 -																
Vote 8 -																
Vote 9 -																
Vote 10 -																
Vote 11 -																
Vote 12 -																
Vote 13 -																
Vote 14 -																
Vote 15 -																
Total Capital Multi-year expenditure	69890	69890	69890	69890	69890	69890	69890	69890	69890	69890	69890	69890	838885	901507	944392	

Monthly Expenditure by Vote

Ganagata (NC-453) - Table SA26 Monthly Budgeted expenditure per Municipal Vote

Rand	Description	2025/26												2025/26 Medium Term Revenue & Expenditure Framework		
		M01 July	M02 Aug	M03 Sept	M04 Oct	M05 Nov	M06 Dec	M07 Jan	M08 Feb	M09 Mar	M10 Apr	M11 May	M12 June	Budget Year 2025/26	Budget Year 2026/27	Budget Year 2027/28
	Multi-Year expenditure appropriation															
	Vote 1 - Budget & Treasury Office	12515	12515	12515	12515	12515	12515	12515	12515	12515	12515	12515	12515	150183	153330	159180
	Vote 2 - Corporate Services	7769	7769	7769	7769	7769	7769	7769	7769	7769	7769	7769	7769	93226	97403	101858
	Vote 3 - Community Services	7416	7416	7416	7416	7416	7416	7416	7416	7416	7416	7416	7416	88987	105653	109763
	Vote 4 - Infrastructure Services	34799	34799	34799	34799	34799	34799	34799	34799	34799	34799	34799	34799	417589	422848	442832
	Vote 5 - Strategic Services	2288	2288	2288	2288	2288	2288	2288	2288	2288	2288	2288	2288	27456	24138	25200
	Vote 6 - Executive & Council	2575	2575	2575	2575	2575	2575	2575	2575	2575	2575	2575	2575	30896	40590	42203
	Vote 7 -															
	Vote 8 -															
	Vote 9 -															
	Vote 10 -															
	Vote 11 -															
	Vote 12 -															
	Vote 13 -															
	Vote 14 -															
	Vote 15 -															
	Total Capital Multi-year expenditure	67361	67361	67361	67361	67361	67361	67361	67361	67361	67361	67361	67361	809337	843903	881036

Monthly Capital Expenditure by
Vote

Gamagara (NC453) - Table SA28 Monthly Budgeted capital expenditure per Municipal Vote															
Description		2025/26												2025/26 Medium Term Revenue & Expenditure Framework	
		M01 July	M02 Aug	M03 Sept	M04 Oct	M05 Nov	M06 Dec	M07 Jan	M08 Feb	M09 Mar	M10 Apr	M11 May	M12 June	Budget Year 2025/26	Budget Year 2026/27
Rand															
	Multi-Year Capital expenditure to be appropriated														
	Vote 1 - Budget & Treasury Office														
	Vote 2 - Corporate Services														
	Vote 3 - Community Services														
	Vote 4 - Infrastructure Services	1186	1186	1186	1186	1186	1186	1186	1186	1186	1186	1186	1186	14232	37864
	Vote 5 - Strategic Services														22769
	Vote 6 - Executive & Council														
	Vote 7 -														
	Vote 8 -														
	Vote 9 -														
	Vote 10 -														
	Vote 11 -														
	Vote 12 -														
	Vote 13 -														
	Vote 14 -														
	Vote 15 -														
	Total Capital Multi-year expenditure	1186	1186	1186	1186	1186	1186	1186	1186	1186	1186	1186	1186	14232	37864
	Multi-Year Capital expenditure to be appropriated														
	Vote 1 - Budget & Treasury Office														
	Vote 2 - Corporate Services	2079	2079	2079	2079	2079	2079	2079	2079	2079	2079	2079	2079	24948	
	Vote 3 - Community Services	705	705	705	705	705	705	705	705	705	705	705	705	8458	
	Vote 4 - Infrastructure Services	1939	1939	1939	1939	1939	1939	1939	1939	1939	1939	1939	1939	23258	29400
	Vote 5 - Strategic Services														
	Vote 6 - Executive & Council	465	465	465	465	465	465	465	465	465	465	465	465	5576	
	Vote 7 -														
	Vote 8 -														
	Vote 9 -														
	Vote 10 -														
	Vote 11 -														
	Vote 12 -														
	Vote 13 -														
	Vote 14 -														
	Vote 15 -														
	Total Capital Single-year expenditure	5188	5188	5188	5188	5188	5188	5188	5188	5188	5188	5188	5188	62250	13487
	TOTAL CAPITAL EXPENDITURE	5188	5188	5188	5188	5188	5188	5188	5188	5188	5188	5188	5188	76482	51351
	Monthly Capital Expenditure by Functional classification														

Monthly Capital Expenditure by Functional classification

Ganagara (NC453) - Table SA29 Budgeted Monthly Capital Expenditure by Functional Classification and Funding																
Description		2025/26												2025/26 Medium Term Revenue & Expenditure Framework		
		M01 July	M02 Aug	M03 Sept	M04 Oct	M05 Nov	M05 Dec	M07 Jan	M08 Feb	M09 Mar	M10 Apr	M11 May	M12 June	Budget Year 2025/26	Budget Year 2026/27	Budget Year 2027/28
Band																
Capital Expenditure - Functional																
Municipal governance and administration																
Executive and council																
Finance and administration																
Internal audit																
Community and public safety																
Community and social services																
Sport and recreation																
Public safety																
Housing																
Health																
Economic and environmental services																
Planning and development																
Road transport																
Environmental protection																
Trading services																
Energy sources																
Water management																
Waste water management																
Waste management																
Other																
Total Capital Expenditure - Functional																
Funded by																
National Government																
Provincial Government																
District Municipality																
Transfers and subsidies - capital (monetary allocations) (Nat/ Prov Depart																
Transfers recognised - capital																
Borrowing																
Internally generated funds																
Total Capital Funding																